ENLIST	TED PERFORMANCE	REPORT (MSgt th	ru SMSgt)		
AUTHORITY: Title 10 United States Code (U.S.C.) of PURPOSE: Used to document effectiveness/duty pereenlistment; separation; research and statistical and ROUTINE USES: May specifically be disclosed outs DISCLOSURE: Mandatory. Not providing SSN may SORN: F036 AF PC A, Effectiveness/Performance F	8013, Secretary of the Air Fo erformance history; promotio alysis. side the DoD as a routine use cause form to not be proces Reporting Records	n; school and assignmer e pursuant to 5 U.S.C. 55 ssed or to positively iden	nt selection; reduction 52a(b)(3). DoD Blank	n-in-lorce; control set Routine Uses a	roster;
I. RATEE IDENTIFICATION DATA (Refer to AFI 36	5-2406 for instructions on co		0.54	cur.	Li Dieno
NAME (Last, First, Middle Initial)		2. SSN	3. RA		4. DAFSC
VELEZ, ELLIOTT D		t	SMSgt	in	BT000
5. ORGANIZATION, COMMAND, AND LOCATION			6. PAS CODE	7. SRID	
HQ Air Combat Command/A1			LE1CFS99	1C11D	
Joint Base Langley-Eustis VA			Zarc. 555	10222	
	To the BANG HON BATER	40 NO DAVE CUREDV	ISION 44 DEAGO	N COD DEDORT	
8. PERIOD OF REPORT (DD Mmm YYYY)	9, NO. DAYS NON-RATED	TU, NO. DATS SUPERV	ISION II. REASO	N FOR REPORT	
From: 1_Aug 2021 Thru: 31 Jul 2022	122	365	Annual		
II. JOB DESCRIPTION					
1. DUTY TITLE					
ACC EPME Manager					
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES	(Primary and Additional Du	ties) (Minimum of 1 line,	but limited to 4 lines	)	
- MFM f/141 ALS instructors, CAAs, & A	A&FRC NCOs at 13 wing	gs; manages O&M bu	dget, manning a	assignments	
- ACC EPME Manager; coords w/ HAF, ACC					
- Manages MAJCOM DSD, commissioning po					
- Coordinates ALS attendance for 3K GS					
III. PERFORMANCE IN LEADERSHIP/PRIMARY D of performance expectations commensurate with the 1. Mission Accomplishment: Consider the Airman	ratee's rank; assess to wha	t degree the ratee compl	ied with the following	j performance exp	nectations.)
(e.g. time, management, equipment, manpower and mission. Team Building: Consider the amount of in Mentorship: Consider how well the Airman knows the development. Communication Skills: Describe how mediums, translates superior's direction into specific subordinates. Comply with/Enforce Standards: Costandards, dress and personal appearance, customs maintains caring, respectful, and dignifled environment well the Airman and their team complies with upgrad	novation, initiative, and moti- neir subordinales, accepts power of the Airman communic- tasks and responsibilities, for onsider personal adherence as and courlesies, and professents while valuing diversity; leads to the courles of	vation displayed by the A ersonal responsibility for ates (includes listening, a saters an environment for and how the Airman foste sional conduct. Duty En- to include promoling a he-	Airman and their subo them, and is accoun reading, speaking, a r open dialogue, and ers an environment v vironments: Rate h	ordinates (collabor) table for their profesting skills) in enhances commit where everyone en low well the Airma	ration). lessional in various unication skills of inforces fitness an establishes and
Not-Rated Met some but not all expectati	ions Met all expectation	s Exceeded some,	but not all expectations	Exceed most, if	not all expectations
x				ſ	
2. COMMENTS (Minimum 1 line, but limited to 8 li.  Performed DSD pgm; guided 35 CCCs/re		f/9 AFSCssubmit	ted 800 vector	'd/qualified	Amn to AFPC
IV. WHOLE AIRMAN CONCEPT					
<ol> <li>Air Force Core Values: Consider how well the Air First, Service Before Self and Excellence in All We De subordinates, their work center/unit and themselves. enhances esprit de corps, and develops Air Force am</li> </ol>	<ul> <li>Personal and Profession Esprit de corps and Comm</li> </ul>	ial Development: Cons	ider effort the Airmai	n devoled to impre	ove their
Not-Rated Mel some but not all expectation		Exceeded some, i	out not all expectations	Exceed most, if r	not all expectations
x					
2. COMMENTS (Minimum 1 line, but limited to 2 line	·s)				
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E					

## Case 4:22-cr-00028-RAJ-DEM Document 49-3 Filed 03/15/23 Page 2 of 40 PageID# 279

V. OVERALL PERF during rating period of	ORMANCE A	SSESSMENT (Over	all assessment of	performant		E NAM	ME: LLIOTT D			
Not-Rated	Mel some	but not all expectations	Met all ex				ome, bul not all exped			if not all expectations
VI. RATER INFORM NAME, RANK, BRAN	ATION (Signa	ture signifies this is an o	inbiase∎ assessmer	nt and all ACA		session	is were completed as	required pe	SSN	DATE
TAMMIE A. GREEN			WE EGOVING!			Care	er Developmen	t Branci		27 Oct 2022
HQ Air Combat C	ommand/A1			Type of	Signature	SU	CNAPUREALAND	· Santar Markania		
Joint Base Lang		3 VA		Digital	Signature	.A	REEN.TAMMIE 1.1055407904	GREEN.TAMM Date: 2022.10.3	by E.A.1055407904 27 10:23:08 -04'00'	
VII. ADDITIONAL F	ATER'S COM	AMENTS (Comments are	optional unless require	ed for Referral;	d not used sta	ate *This	Section Not Used")	X CON	CUR [	NON-CONCUR
1. COMMENTS (Con "This Section No		otional unless require	d for Referral; if n	not used, sta	ate "This S	Section	Not Used") (Minin	num of 1 lii	ne, but maxi	mum of 2 lines)
				Toursens more					SSN	DATE
NAME, RANK, BRAN EDWARD R. HAMMO			ND LOCATION	Chief,		Devel	lopment Brancl		3314	27 Oct 2022
HQ Air Combat C Joint Base Lang		s VA		Type of S Digital	Signature	riA RD	MMORD.EDWA D.R.1167345030	Digitally signed b HAMMOND EDW 5030 Date: 2023 to 27	y /ARD,R.118734	
VIII. UNIT COMMANI (Comments are option	DER/MILITAR	Y OR CIVILIAN DIR	ECTOR/OTHER I used, state "This	AUTHORIZ	ED REVIE t Used".)				NCUR [	NON-CONCUR
"This Section No	t Used"									
1. FUTURE ROLES (	Recommend (	up to three roles/assi	gnments that besi	t serve the	Air Force a	and cor	ntinues the Airman	's develop	ment)	
2. EDUCATION		3. PROMOTION EL	IGIBLE		IIS IS A					s personnel record
(as of closeout date)	45.0	(Promotion eligibility	as-of closeout d	ate) REFE	RRAL RE	PORT	reporting period)	ed for quali	ty force indi	cators during the
CCAF Conferred PN	AE Complete	No		No			Yes			
NAME, RANK, BRAN		L ICE, ORGN, CMD, A	ND LOCATION	DUTY TITLE		wer,	Personnel &		SSN	DATE 27 Oct 2022
TIAA E. HENDERS		SAF		T ( C)		SIGNA	JURE Dini	tally sloped by		
HQ Air Combat Co Joint Base Langl		VA		Type of Signal		AA.E	DERSON.TI HEN 1019543826 28	tally signed by IDERSON.TIAA.E II: 2022.10.27 17:	E 10195438 14:31 -04'00'	
IX. FINAL EVALUAT	OR'S COMMI	ENTS (Limit text to 1	optional line, if no	ot used state	e "This Se	ction N	lot Used") X	CONCU	₹ □ ٢	NON-CONCUR
		—————————————————————————————————————	ORCED ENDORS	SEMENT	B. SENIOI	R RATE	R STRATIFICATION	This section	on restricted	to Senior Rater only)
NAME, RANK, BRANG	OF SEDIM			DUTY TITLE	-				SSN	DATE
TIAA E. HENDERSO			10 LOOM ION			wer,	Personnel &			27 Oct 2022
HQ Air Combat Co				Type of Sig				Ally signed by DERSON.TIAA.E		
Joint Base Langl	ey-Eustis	VA		Digital		AA.E.	.1019543826 <sup>26</sup>	: 2022,10,27 17:1	5:24 ~04'00'	
X. FUNCTIONAL EXA					ing the app	ropriate	box) T FUNCTIO	NAL EXAM	- Linial	R FORCE ADVISOR
NAME, RANK, BRAN	CH OF SERVI	ICE, ORGN, CMD, A	ND LOCATION	DUTY TITLE				3	ISN	DATE
				Type of Sig	nature	SIGNA	TURE			-
				Digital						
XI. REMARKS (Only	use this section	on to seell out uncom	mon acronyms or	to place re	auired cor	nments	s IAW AFI 36-2406	5.)		
Al. Remarks John	use who decise	THE SPEN CUI WHEEL								
XII. RATEE'S ACKNO	WLEDGEMEN	IT i acknowledge all r	equired ACA feed!	back was ac	complishe	d durin	g the reporting peri	od and fee	dback was p	rovided upon
receipt of this report (ur Type of Signature		e stated above). GREEN.TAMMIE.A	.1 Digitally signed by		1				DATE	4.4.0.200
Digital		55407904	GREEN.TAMMIE.							11/9/22

		DEPORT (140 cm	0110	41		
ENLIS	TED PERFORMANCE		ru SMSg	<i>t)</i>		
AUTHORITY: Title 10 United States Code (U.S.C.) PURPOSE: Used to document effectiveness/duty preenlistment; separation; research and statistical ar ROUTINE USES: May specifically be disclosed out DISCLOSURE: Mandatory. Not providing SSN ma SORN: F036 AF PC A, Effectiveness/Performance	8013, Secretary of the Air F performance history; promotionalysis. side the DoD as a routine us y cause form to not be proce	on; school and assignmer se pursuant to 5 U.S.C. 55	nt selection; i 52a(b)(3). Do	reduction-in-f	orce; control	roster;
I. RATEE IDENTIFICATION DATA (Refer to AFI 3	6-2406 for instructions on co	ompleting this form)				
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.		2. SSN		3. RANK SMSgt		4. DAFSC 1S091
5. ORGANIZATION, COMMAND, AND LOCATION United States Air Force Warfare Cent			6. PAS CO	DE	7. SRID	
Nellis Air Force Base, Nevada			NJ1C	FM5V		1C770
8. PERIOD OF REPORT (DD Mmm YYYY)	9. NO. DAYS NON-RATED	10. NO. DAYS SUPERVI	SION 11.	REASON FO	R REPORT	
From: 01 Aug 2020 Thru: 31 Jul 2021	0	320	AN	NUAL		
II. JOB DESCRIPTION						
1. DUTY TITLE Superintendent, Safety						
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES	S (Primary and Additional Du	ities) (Minimum of 1 line, i	but limited to	4 lines)		
- Supports 2 General Ofers commandia	ng USAFWC/5 Wing	gs/2 named units/13	K+ Amr	in 21 sta	tes across	s 55 locations
- Principal advisor to USAFWC/CC or	current safety practi	ices, mishap prever	ntion & fe	ed/state O	HSA gui	delines/visits
- Guides professional development/trai						
- Leads Total Force Integration by con-						
III. PERFORMANCE IN LEADERSHIP/PRIMARY I	OUTIES/FOLLOWERSHIP/T	RAINING (Using AFI 36	-2618, The E	nlisted Force	Structure, a	es the standard
Mission Accomplishment: Consider the Airman						
Mentorship: Consider how well the Airman knows to development. Communication Skills: Describe how mediums, translates superior's direction into specific subordinates. Comply with/Enforce Standards: Comply with/Enforce Standards: Comply appearance, customs maintains caring, respectful, and dignified environments well the Airman and their team complies with upgraded.	w well the Airman communic tasks and responsibilities, for onsider personal adherence as and courtesies, and profess ants while valuing diversity; to	cates (includes listening, reposters an environment for and how the Airman fostersional conduct. Duty Environal deprending a heap of include promoting a heap	eading, spea open dialogi rs an enviror ironments:	king, and wri ue, and enha ment where Rate how we	iting skills) in nces commu everyone en ell the Airma	various unication skills of iforces fitness n establishes and
Not-Rated Met some but not all expectati			ut not all expe	clations Exc	ceed most, if n	not all expectations
			7		<u> </u>	7
2. COMMENTS (Minimum 1 line, but limited to 8 lin						7
Prep'd 4 Wgs f/IG capstones; 261 line ACC's AFSAS Inspct'n Mod Wrkg Green and Safety billets across the Prove 32 trng/force dvlpmnt allocation and Adapt'd CMSAF "accelerate change of Targeted risk mitigation closure action as Selected by AFSEC to lead MINA Creen and Superior mentor; coached 13 protégés and Excellence in All We Described their work center/unit and themselves. Superior mentor and develops Air Force am  Not-Rated Met some but not all expectation and the superior mentor and develops Air Force and the superior mentor and develops Air Force and Not-Rated Met some but not all expectation and themselves.  COMMENTS (Minimum 1 line, but limited to 2 line)	rp NAF rep; sought/e ss 3 NAFs/4 Wg's/2 sons f/12 AFI-req'd occur or lose" mentality; cre rs; shaped monthly re s update; devlp'd 21-r in 5 Wgs/6 AFSCs man adopts, internalizes, dev or Personal and Profession Esprit de corps and Commissasadors.  Met all expectations	eval'd AF-wide sys Sq's; 8 pos'n moves cuptnl/flight safety eat'd virtual SWG p eview f/OSM'srec mbr tiger tm/11 edi- captured 6 Wg awards monstrates and insists on tal Development: Considerations: Considerations	feedback s/15 bille crses4 process/re duced US ucat'n uni ds, AF's S adherence der effort the er how well to	prcs'd 6 ts filleda Wgs prep plac'd TD AFWC or its eval'd Safety SN  of our Air For Airman devo	9 recs/32 all units n 'd f/adv to 'Yrepur verdue re -first upd 'COY, 1x ce Core Value ted to impro	implement'd insn-postured rng/test msns posed \$2.5K rcs 75% <1yr ate since '16 E-8 1st time
Created career field first virtual record		NCO's <30 daysir	ndiv care	er-nrogres	s feedba	ck provided
Expanded SENT initiative; devlp'd 3 c						

V. OVERALL PERF	ORMANCE A	SSESSMENT (O	verall assessment o	of perform	ance RAT	TEE NA	ME:	VELEZ, EL	LIOT	TD.	
Not-Rated		but not all expectati		xpectations	s Ex	ceeded s	iome, but	not all expectations			if not all expectations
VI. RATER INFORM	MATION (Signa	ture signifies this is a	an unbiased assassma	ent and all	ACA feedbad	ck sessioi	ns were c	completed as required			6)
NAME, RANK, BRAI JOSHUA F. HI	U <b>GHES,</b> L	t Col, USAF			f of Safe	ety			SS	N	16 Aug 2021
United States A	ir Force V	Varfare Cente	r (ACC)	Type	of Signatur	e SI	GNATUF	RE			
Nellis Air Forc	e Base, Ne	vada		Digit	_	HU	GHES.JC			11.00	IUGHES, JOSHUA F, 1052367731 17:34 -0700°
VII. ADDITIONAL F								21-21			NON-CONCUR
COMMENTS (Co. Linchpin f/Nel	llis innovat	tion prict; sec	ur'd office spa	ce/desi	gn appro	ovai t/	5G co	intrctcatalys	t 1/01	n-time	exec of \$31M
- Chaired base S	MSgt rele	ase social; ad	eptly led 7-mb	or team		oudget	23 p	oromo's honor			
NAME, RANK, BRAN CASE A. CUN				Comi	mander				SSI	N	09 Sep 2021
United States A	ir Force W	/arfare Center	r (ACC)	Туре	of Signature	e SIG	GNATUR	E			
Nellis Air Force	e Base, Ne	vada		Digita	al	CUN	NNINGHA	M.CASE.A,112865511	Digital Date: 2	ly signed by CUI 021:09:09 14:09:	NNINGHAM.CASEA [12865511] 02-0700
VIII. UNIT COMMAN (Comments are optio	nal with a max	imum of 1 line, if r	not used, state "This	s Section	Not Used".,	)		لحيا	ONC		NON-CONCUR
- Integral to NA	F HQ succ	ess; led staffs	s extremism de	own da	y/trn'd 8	vols	f/smal	1 grps124 st	aff n	nbrs/1	00% engaged
1. FUTURE ROLES (	Recommend L EPME/DSI	up to three roles/e: O Manager	ssignments that bes 2. MAJCOM	st serve th Functi	ne Air Force onal Ma	and co	3	AFSEC/SEC	J De	ep Bra	
2. EDUCATION (as of closeout date)		3. PROMOTION	ELIGIBLE ility as-of closeout o	date) RE	THIS IS A FERRAL R	REPORT	has be	en reviewed for qu	VIEW ality fo	(Ratee's orce indi	personnel record cators during the
CCAF Conferred PI		3700			10		reportii	ng period)	ES		
	ES	YES			10			I	ES		5.75
NAME, RANK, BRAN CASE A. CUNT				Comm	100				aan		09 Sep 2021
United States Ai	r Force W	arfare Center	(ACC)	Type of	Signature	SIGNA	TURE				
Nellis Air Force	Base, Nev	rada -		Digital		CUNN	INGHAM	.CASE A.1128655111	Digitally Date: 20	signed by CUN 21.09.09 14.09:	NINGHAM CASE A 1128655111 13-0700
IX. FINAL EVALUAT	OR'S COMME	ENTS (Limit text to	o 1 optional line, if n	ot used s	tate "This S	Section N	Vot Used	d') 🛚 cond	UR		ION-CONCUR
- Multifaceted Si	NCO! AF-	wide impact/l	drshp reap'd 5	MAJO	COM aw	ds; A	CC EN	MPE mgr sel'i	ı spo	t-on	CMSgt a must
A. FINAL EVALUATOR F					B. SENI	OR RATE	R STRA	TIFICATION: (This s			to Senior Rater only)
SENIOR RATE	R		FORCED ENDORS	SEMENT	To	op 20%	% of S	MSgt			
NAME, RANK, BRANK CASE A. CUNN	CH OF SERVI	CE, ORGN, CMD, I, Maj Gen, U	AND LOCATION SAF	Comm					SSN		09 Sep 2021
United States Ai				Type of	Signature	SIGNA	TURE				
Nellis Air Force			`	Digital	orginator o	CUNN 55111	iingha	.M.CASE.A.11286	CUNNI	y signed by NGHAM.CA 21 09 09 14:	SE A 1128655111
X. FUNCTIONAL EXA	MINER/AIR F	ORCE ADVISOR	(Indicate applicable re	eview by m	arking the ap	propriate	box)	FUNCTIONAL EXA	MINE	R 🗌 AI	R FORCE ADVISOR
NAME, RANK, BRAN	CH OF SERVI	CE, ORGN, CMD,	AND LOCATION	DUTY TIT	LE				SSN		DATE
				Type of 9	Signature	SIGNA	TURE			_	
				Digital	Dignature						
W DEMANCE OF		an to another there	amman naraziras z		required o	omment	e IAIA/ A	El 36-2406 \	-		
XI. REMARKS (Only Air Force Safety	Ato	A Crustom (A D	CASA Corons	viene	Dicease	(COV	ID) · I	Developments	ıl Sp	ecial I	Juty (DSD)
Air Force Safety Mishap Investiga	Automate	Aviation (AT	VAN Navada	Feeting	& Train	ing D	ange (	NTTR) Prof	eccio	nal D	evelonment
misnap investiga	mon Non-	Aviation (Will	NA), INEVAUA	r counts	Workin	nng K	ma (c.	(11111), 1101 WG)	C3316	лин Д	Crotophion
(PD); Safety Enh	MEDGENEY	T Lacknowledge of	required ACA feed	back was	accomplish	ed durin	atherer	orting period and t	eedha	ck was n	rovided upon
receipt of this report (un	nless otherwise	stated above).	i required AOA reed.	Davin Was	addonnphan	ou duini	g 4,0,0p	.c.,g period dild i			
Type of Signature		OTT.DALE.11803	Digitally signed by	0301001						DATE (	O Sep 2021
Digital	81801		VELEZ ELLIOTT DALE. 118 Date: 2021.09.10 07:39:43 -04								- F =

	ENLIS	TED PERFORMANCE	REPORT (MSgt ti	hru SMSgt)			
PURPOSE: Used to do reenlistment; separation ROUTINE USES: May DISCLOSURE: Mandat	United States Code (U.S.C.) cument effectiveness/duty port; research and statistical and specifically be disclosed outstory. Not providing SSN may Effectiveness/Performance is	8013, Secretary of the Air Fi erformance history; promotic alysis. side the DoD as a routine us cause form to not be proce	on; school and assignme e pursuant to 5 U.S.C. 5	nt selection; re 52a(b)(3). Do[	eduction-in-fo	orce; control outine Uses a	roster;
I. RATEE IDENTIFICA	TION DATA (Refer to AFI 3	6-2406 for instructions on co	ompleting this form)				
1. NAME (Last, First, M VELEZ, ELLIO	-		2. SSN		3. RANK SMSgt		4. DAFSC 1S091
	OMMAND, AND LOCATION Force Warfare Center			6. PAS COE	Œ	7. SRID	
Nellis Air Force		d (ACC)		NJ1CI	FM5V	1	C770
8. PERIOD OF REPOR	T (DD Mmm YYYY)	9. NO. DAYS NON-RATED	10. NO. DAYS SUPERV	ISION 11. R	EASON FO	R REPORT	
I	19 Thru: 31 Jul 2020	0	313	ANN	IUAL		
II. JOB DESCRIPTION	P.						
1. DUTY TITLE Superintendent, S.	afety						
2. KEY DUTIES, TASK - Supports 2 Gene - Principal advisor - Guides profession	S, AND RESPONSIBILITIES at all Ofers commanding to USAFWC/CC on a long to development/train	ng USAFWC/4 Wing current safety practi ning/manning requir	s/2 named units/1 ices, mishap preve ement for 26 milit	1K+ Amn ntion & fe ary & civil	in 23 sta d/state O lian SE a	HSA guio uthorizati	delines/visits ons globally
	ce Integration by cond						
III. PERFORMANCE IN	LEADERSHIP/PRIMARY Ditions commensurate with the	UTIES/FOLLOWERSHIP/T ratee's rank; assess to wha	RAINING (Using AFI 30 t degree the ratee compl	5-2618, The Ei lied with the fo	nlisted Force llowing perfo	e Structure, a ormance expe	s the standard actations.)
Mentorship: Consider h development. Commun mediums, translates sup- subordinates. Comply v standards, dress and pe- maintains caring, respec-	g: Consider the amount of in now well the Airman knows the nication Skills: Describe how perior's direction into specific with/Enforce Standards: Co arsonal appearance, customs offul, and dignified environment r team complies with upgrade	neir subordinates, accepts pur wwell the Airman communic tasks and responsibilities, for nsider personal adherence a and courtesies, and professionts while valuing diversity, to	ersonal responsibility for cates (includes listening, a caters an environment for and how the Airman foste sional conduct. Duty En- coinclude promoting a he-	them, and is a reading, speak r open dialoguers an environi vironments:	ccountable i king, and wri e, and enha ment where Rate how we	for their profe iting skills) in nces commu everyone ent ell the Airmar	essional various nication skills of forces fitness n establishes and
Not-Rated	Met some but not all expectation			but not all expec	tations Ex	ceed most, if n	ot all expectations
T Tales			[			$\triangleright$	7
							7
- Sr Enl safety adv - Hand sel'd f/120- - Safety SME f/22 - Oversaw contract - Formulated abser - ID'd 30% loc mand - Co-creat'd mnthly - Double-duty as N	rium 1 line, but limited to 8 line risor f/complex msn- day deployment; led bldg design mtgs; 19 tor safety rqmts; parti at FY19 EOY SE bud nning shortfall; pres'c y trend brief f/2 GO's	enabled world's pren 11 mbr tm f/hurricar 2 work orders & 85 n'd w/CONS/CESe lget f/devastated Wg 1 prsnl actions f/2 Wg & CCC; form'd gap	ne recoveryrestor dig permitslinchy nabled 27 demo pro- ; secur'd \$21K f/ex gs/2 Gpscoord'd -analysis f/acciden	red ops f/3. pin spt'g \$2 rojects/178 recutionf w/MFM/g t prevention	.5K prsnl 3B Tynda 3K sq ft, S funded to ained 2 T onFY m	l/220 sorti all AFB re \$392M av p 6 rqmts TTS f/100 nishap rate	ies launched ebuild plan vd'd, f/FY20 /OSHA trng % UMD fill e down 52%
IV. WHOLE AIRMAN CO					=		
First, Service Before Self subordinates, their work of	s: Consider how well the Airr and Excellence in All We Do center/unit and themselves. , and develops Air Force am	<ul> <li>Personal and Profession Esprit de corps and Comn</li> </ul>	nal Development: Cons	ider effort the <i>i</i>	Airman devo	oted to improv	ve their
Not-Rated	Met some but not all expectation		Exceeded some, E	ut not all expect	ations Exc	eed most, if no	ot all expectations
Aced final Capsto	om 1 line, but limited to 2 lines one Crs; awd'd Maste lead career fld SENT	r's Deg in Leadrshp-	-honed skills to cro SNCO's/dlvr'd virt	eate career ual dvlpmt	plans f/1 t6 sessi	10 NCO's ons led/1.	& 1 SNCO 2K attended

V OVERALL PERFOR	MANCE A	SSESSMENT (Overall assessment o	f performan	ce RATE	E NAM	IE:			
during rating period com			, , , , , , , , , , , , , , , , , , , ,		_	VELEZ, EL	LIOT	TD.	
Not-Rated	Met some	but not all expectations Met all ex	xpectations	Exce	eded so	me, but not all expectations	Exce	ed most	t, if not all expectations
		ture signifies this is an unbiased assessme			session	s were completed as require			)6)
NAME, RANK, BRANCH JOSHUA F. HUG		VICE, ORGN, CMD, AND LOCATION t Col, USAF		LE of Safety	V		SSI	ų.	08 Aug 2020
United States Air	Force V	Varfare Center (ACC)	Type of	Signature	SIG	NATURE			
Nellis Air Force E	Base, Ne	vada	Digital	_	HUG	GHES.JOSHUA.F.1052367	731 Digital	By signed by 8 2020.08.08 23	HUGHES JOSIIUA F. 1052367731 E47:00 -0700'
VII. ADDITIONAL RAT	ER'S COM	AMENTS (Comments are optional unless requir	red for Referral;	if not used sta	ate "This :	Section Not Used*) 🔀 C	ONCU	R [	NON-CONCUP
- Coord'd \$700K w	ater pro	otional unless required for Referral; if o oj/rvw'd/mng'd 56 WO's to r	neet OSI	IA std	-dlvr	d AFI compliant/r	nsn c	apable	e fac t/58 prsn
- Cultivated safety	goals f/	NAF strat plan; provid'd RN			s f/cr	nd ldrs/Amnno (	n-du	ty fata	alities/Class A
NAME, RANK, BRANCH CHARLES S. CO	OF SERV	VICE, ORGN, CMD, AND LOCATION AN, Major General, USAF	Comma				SSN	1	DATE 14 Aug 2020
United States Air	Force W	/arfare Center (ACC)	Type of S	Signature		NATURE			
Nellis Air Force B			Digital			CORAN, CHARLES, S. 10796086			RCORAN CHARLES S, 1079608676
VIII. UNIT COMMANDER (Comments are optional	VMILITAR with a max	Y OR CIVILIAN DIRECTOR/OTHER imum of 1 line, if not used, state "This	AUTHORIZ Section No	ED REVIE t Used".)	WER'S	S COMMENTS (	CONCL	JR [	NON-CONCUF
- Advised Tyndall	CC; cra	fted non-existent rebuild/op	erate safe	ety CON	NOPS	SAF Safety Spec	ial Ac	chvmt	Awd win '19
1. FUTURE ROLES (Red 1. MAJCOM Fun	commend i	ip to three roles/assignments that bes Manager 2. Squadron S	st serve the Superinte	Air Force a ndent	nd con	tinues the Airman's deve 3. AFSEC/SE	dopmer G De	nt) p Bra	nch Chief
2. EDUCATION (as of closeout date)		3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout d		IIS IS A RRAL REI	PORT	5. QUALITY FORCE RE has been reviewed for q reporting period)			
CCAF Conferred PME C YES YES		YES	NO	)			YES		
NAME, RANK, BRANCH CHARLES S. COR	OF SERVI	ice, orgn, cmd, and location N, Major General, USAF	Commar		×.		SSN		DATE 14 Aug 2020
United States Air F	orce Wa	arfare Center (ACC)	Type of Sig	nature	SIGNAT	TURE	-		
Nellis Air Force Ba	ise, Nev	ada	Digital		CORCO	RAN.CHARLES.S.1079608676	Digitally: Date: 202	rigsed by COR 9.08.14 14:31;	RCORAN, CHARLES S. 1079608676 45-0700*
IX. FINAL EVALUATOR	'S COMME	ENTS (Limit text to 1 optional line, if no	ot used state	This Sec	ction No	ot Used") 🔲 CONG	CUR		NON-CONCUR
- Dynamic ldr in m	ulti-don	nain fight who delivers resul	lts; cataly	/st f/thre	ee AC	CC annual awd wi	nners	CM	Sgt this cycle!
A. FINAL EVALUATOR POSI	TION	<b>5</b> 2				R STRATIFICATION: (This	ection re	estricted	to Senior Rater only)
SENIOR RATER		☐ FORCED ENDORS			20%	of SMSgt			
NAME, RANK, BRANCH OF CHARLES S. COR	OF SERVIC		DUTY TITLE  Commar				SSN	1	i4 Aug 2020
United States Air Fo Nellis Air Force Ba		arfare Center (ACC) ada	Type of Sig Digital	(	SIGNAT CORCC	URE DRAN.CHARLES.S.1079	CORCOR		LLES_S.1079608676
V FUNCTIONAL EVAMIN	JED/AID E	ORCE ADVISOR (Indicate applicable re	view by mark			box) T FUNCTIONAL EX			IR FORCE ADVISOR
			DUTY TITLE	ing the appli	oprato i	JONY TONOTION IZ ZA	SSN		DATE
,		1-		10	SIGNAT	IIDE			
			Type of Sign Digital	nature	JICHA	OKL			
XI. REMARKS (Only use	this section	n to spell out uncommon acronyms or	to place red	quired com	ments	IAW AFI 36-2406.)			
		Explosive Weight (NEW);					TR);	Occu	pational
		ation (OSHA); Occupational							
		Team (SENT); Technical Tr						`/	
XII. RATEE'S ACKNOWLE	DGEMEN'	T I acknowledge all required ACA feedb						k was p	rovided upon
receipt of this report (unless	s otherwise	stated above).							
Type of Signature Digital 818	CEZEELIO OI	DTT.DALE.11803 Digitally signed by VELEZ.ELLIOTT.DALE.1180 Date: 2020.08.19 07:47:43 - 07:	)381801 00°					DATE	9 Aug 2020

	ENLIST	ED PERFORMANCE	REPORT	(MSgt tl	hru SMSg	t)		
AUTHORITY: Title 10 United States Code PURPOSE: Used to document effectivener reenlistment; separation; research and star ROUTINE USES: May specifically be disconscious DISCLOSURE: Mandatory. Not providing SORN: F036 AF PC A, Effectiveness/Perf	ess/duty per itistical ana losed outsid SSN may	013, Secretary of the Air Fr formance history; promotic lysis. de the DoD as a routine us cause form to not be proce	on; school and e pursuant to	406, and E assignments	nt selection; i 52a(b)(3). Do	reduction-in-f  D Blanket Ro	force; control outine Uses a	roster;
I. RATEE IDENTIFICATION DATA (Refe	r to AFI 36	-2406 for instructions on co	mpleting this	form)				
1. NAME (Lest, First, Middle Initial) VELEZ, ELLIOTT D.			(A)	2. SSN		3. RANK SMSgt		4. DAFSC 1S091
5. ORGANIZATION, COMMAND, AND LO	OCATION				6. PAS CO	DE	7. SRID	
United States Air Force Warfar Nevada	re Cente	r (ACC), Nellis Air	Force Bas	e,	NJ1C	FM5V	1	C770
8. PERIOD OF REPORT (DD Mmm YYY)	0	9. NO. DAYS NON-RATED	10 NO DAY	SSUPERV	ISION 11 I	REASON FO	R REPORT	
From: 01 Aug 2018 Thru: 31 Jul	<i>'</i>	0	1	307		NUAL		
II. JOB DESCRIPTION								
1. DUTY TITLE Superintendent, Safety								
2. KEY DUTIES, TASKS, AND RESPONS	SIBILITIES	(Primary and Additional Du	ıties) (Minimul	n of 1 line,	but limited to	4 lines)		
- Orchestrates mishap preventio								
- Principal advisor for the USA								
- Guides professional developm	ent/train	ing/manning requir	ement for	26 milita	ary & civ	ilian SE a	uthorizati	ons globally
- Leads Total Force Integration	by cond	ucting Safety Work	ing Group	s affecti	ng AD/Al	NG/AFRO	C units in	35 locations
III. PERFORMANCE IN LEADERSHIP/PR of performance expectations commensural 1. Mission Accomplishment: Consider the	e with the r	atee's rank; assess to wha	t degree the r	atee compl	ied with the fi	ollowing perfe	ormance exp	ectations.)
mission. Team Building: Consider the am Mentorship: Consider how well the Airmar development. Communication Skills: De mediums, translates superior's direction int subordinates. Comply with/Enforce Standstandards, dress and personal appearance maintains caring, respectful, and dignified well the Airman and their team complies wi	n knows the scribe how o specific to dards: Con , customs a environmen	eir subordinates, accepts po well the Airman communic asks and responsibilities, fo sider personal adherence a and courtesies, and profess ts while valuing diversity; to	ersonal responates (includes osters an enviolent and how the Asional conductor include prometro)	nsibility for thistening, recomment for irman foste Duty Envicting a hea	them, and is reading, spea ropen dialog ers an enviror vironments:	accountable oking, and whoue, and enha nment where Rate how w	for their profe iting skills) In inces commu everyone en ell the Airmai	essional various nication skills of forces fitness n establishes and
Not-Rated Met some but not a	II expectation	ns Met all expectation	s Exce	eded some, I	out not all expe	ctations Ex	ceed most, if n	ot all expectations
				[			$\triangleright$	
2. COMMENTS (Minimum 1 line, but limite	ed to 8 line:	s)						
<ul> <li>Oversaw 3 discipline safety pry</li> <li>Dual-hatted OSM f/3 mos; led</li> <li>Launch'd absent Safety Workin</li> <li>Creat'd tiger tm to improve SE</li> <li>Id'd 89 overdue AFSAS deficie</li> </ul>	57th/SE ng Grp p awds pr encies; c	during AF lrgst exorm; secured \$2.5K to gmincreas'd awd streat'd wkly trckr w/	ers 'Red Fl f/5 site vis submissior 1S0's/OSN	ag'29 l itsvalid is 25%/1 1synch	US/RAF/I dated 113 2 NAF n i'd 4 wgs/	RAAF un line item oms, 1 Sa 2 units/in	its, 1.1K s s/best safe ifety Pro c iprov'd F	sorties gen'd ety practices of Yr awd'd Y rate <48%
- Instrumental in USAFWC Mar	nagemen	t Insp prgm; led SE	through A	CC/IG	visitmul	ti-prgm c	apes 1009	% effective
Drove 48 trng/force dvlpmnt al	location	s f/12 AFI req'd occ	upational/	flight sa	fety crses	56 prsn	l qualified	1/msn ready
Led Army Safety Cntr's immer	sion; bri	ef'd AF-wide initiat	ivesenha	nc'd joir	nt ops/coi	n'd by Dii	rector of A	Army Safety
IV. WHOLE AIRMAN CONCEPT								
1. Air Force Core Values: Consider how w First, Service Before Self and Excellence in subordinates, their work center/unit and their enhances esprit de corps, and develops Air	All We Do. mselves. E	Personal and Profession sprit de corps and Comn	al Developm	ent: Consi	der effort the	Airman devo	oted to impro	ve their
Not-Rated Met some but not al	l expectation	s Met all expectations	Excee	ded some, b	ut not all expe	tations Exc	ceed most, if no	t all expectations
2. COMMENTS (Minimum 1 line, but limited	d to 2 lines)							
Chairman f/benchmarked TFD' Comp'd 3 crs's toward Master's	Γ prgm; deg in l	built/led cadre/59 in drshp; implement'd	nstrs/delive 1S0 qtrly :	ered 49 l mentors	PDSsad hip mtgs-	v'd ldrshp -5 Nellis/	diversity Creech W	/BoK f/795 gs enhanc'd

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of per during rating period commensurate with Sections III-IV.)	rformance F	RATEE NAM	VELEZ, ELLIOTT D.	
Not-Rated Met some but not all expectations Met all expect	ations	Exceeded so	ome, but not all expectations Exceed mos	t, if not all expectations
				$\boxtimes$
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment at	nd all ACA feed	dback session	s were completed as required per AFI 36-240	06)
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION	DUTY TITLE			DATE
DAVID W. SNODDY, Brigadier General, USAF	Vice Coi	mmande		09 Sep 2019
United States Air Force Warfare Center (ACC)	SSN	SIGNATU		NODDY DAVID W 1077276277
Nellis Air Force Base, Nevada		SNODD	Y.DAVID.W.1077276277 Date: 2019.09.09 11:	NODDY.DA VID.W.1077276277 13:21 -07'00'
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for		20		NON-CONCUR
1. COMMENTS (Comments are optional unless required for Referral; if not unless required for the referral for the	ised, state "T	his Section	Not Used") (Minimum of 1 line, but max	kimum of 2 lines)
- Partner'd w/Netflix to premiere MoH episode 7; guided	WASSER A	A Allill	rd'd MaiGan Pan Foulais Me	morial Award
- Risk mgt advisor! Direction-proven w/stellar Flt Safety	DUTY TITLE	ACC awa	idd Majdell Bell Fouldis Mi	DATE
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CHARLES S. CORCORAN, Major General, USAF	Comman	nder		17 Sep 2019
United States Air Force Warfare Center (ACC)	SSN	SIGNATUR	RE	1 1
Nellis Air Force Base, Nevada		CORCOR	AN.CHARLES.S.1079608676 Digitally signed by CO.	RCORAN CHARLES S 1079608676
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUT	HORIZED R	EVIEWER'S	S COMMENTS SZ CONCLIR	NON-CONCUR
(Comments are optional with a maximum of 1 line, if not used, state "This Sec	ction Not Use	ed".)	S COMMENTS ONCUR	NON-CONCOR
*				
- Sel'd by USAFWC/CCC to create CGO prof dev crs; lea	d 15 brfrs/	/26 atten	deesawd'd SNCOQ <6 mor	ths of arrival!
1. FUTURE ROLES (Recommend up to three roles/assignments that best set	rve the Air Fo	orce and cor	ntinues the Airman's development) nief 3. Wing Safety Superint	
1. MAJCOM Functional Manager 2. AFSEC/SEG	4. THIS IS		5. QUALITY FORCE REVIEW (Ratee	
(as of closeout date) (Promotion eligibility as-of closeout date)		L REPORT	has been reviewed for quality force ind	licators during the
CCAF Conferred PME Complete	<b>N</b> 10		reporting period)	
YES YES NO	NO		YES	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CHARLES S. CORCORAN, Major General, USAF	Comman	ıder		17 Sep 2019
United States Air Force Warfare Center (ACC)	SSN	SIGNATUR	RE	
Nellis Air Force Base, Nevada			N.CHARLES.S.1079608676 Digitally signed by COR	CORAN.CHARLES S. 1079608676
	I A.A. FTA			
IX. FINAL EVALUATOR'S COMMENTS (Limit lext to 1 optional line, if not us	sea state "Tril	IS Section IV	of Used") 🛛 CONCUR	NON-CONCUR
- Trusted leader w/AF-wide impact on jr enl, peers, & CG	O's; gap'd	d vacant	Lt Col position flawlesslyC	MSgt a must!
A. FINAL EVALUATOR POSITION	B. ŞE		R STRATIFICATION: (This section restricted	
SENIOR RATER SENIOR RATER	ENT			
MANUE, MAIN, BRANCH OF CERTICE, CROW, CHIE, AND ECONTION	DUTY TITLE	4022		DATE
CHIRELES S. CONCOTA II I, II I JULI GIA II I, II I I I	Command	der		17 Sep 2019
United States Air Force Warfare Center (ACC)	SSN	SIGNATURI		200 111 GH 1 PL 55 D 1070609675
Nellis Air Force Base, Nevada		CORCORA	N.CHARLES.S.1079608676 Digitally signed by COR. Date: 2019.09.17.07.34;1	9-0700'
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review	by marking the	e appropriate	box) FUNCTIONAL EXAMINER	AIR FORCE ADVISOR
	DUTY TITLE			DATE
	SSN	SIGNATURI	E	
XI. REMARKS (Only use this section to spell out uncommon acronyms or to p	place requirer	d comments	: IAW AFI 36-2406.)	
Air Force Safety Automated System (AFSAS); Medal of I	Honor (M	OH): Oc	cupational Safety Manager (	OSM): Total
Force Development Team (TFDT)	marana V.	, ,		
n orec Development ream (11 D1)				
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback	was accomol	lished during	the reporting period and feedback was	provided upon
receipt of this report (unless otherwise stated above).			, or the confinences we for the confinence of t	Andreas Committee And Service
SIGNATURE VELEZ.ELLIOTT.DALE.1180381801 Digitally signed by VELEZ.ELLIOTT.DALE.1180381801 Date: 2019.09.25.0739:27-05000	0381801		DATE	25 Sep 2019
Mar. 1013.07.13 01335.41 0050				1

ENLIS	TED PERFORMANCE	REPORT (MSgt th	ru SMSg	t)		
AUTHORITY: Title 10 United States Code (U.S.C.) PURPOSE: Used to document effectiveness/duty p reenlistment; separation; research and statistical an ROUTINE USES: May specifically be disclosed out DISCLOSURE: Mandatory. Not providing SSN may SORN: F036 AF PC A, Effectiveness/Performance	8013, Secretary of the Air F erformance history; promoti- alysis. side the DoD as a routine us y cause form to not be proce	on; school and assignments pursuant to 5 U.S.C. 55	it selection; i 2a(b)(3). Do	eduction-in-fo D Blanket Ro	orce; control outine Uses a	roster;
I. RATEE IDENTIFICATION DATA (Refer to AFI 3	6-2406 for instructions on co			,		
NAME (Last, First, Middle Initial)		2. SSN		3. RANK	1	4. DAFSC
VELĖZ, ELLIOTT D.				SMSgt S	elect	8A100
5. ORGANIZATION, COMMAND, AND LOCATION			6. PAS CO	DE	7. SRID	
802d Force Support Squadron (AETC Joint Base San Antonio-Randolph, TX			RJ0J	FTVB	0	)J1FS
8. PERIOD OF REPORT (DD Mmm YYYY)	9. NO. DAYS NON-RATED	10. NO. DAYS SUPERVI	SION 11. F	REASON FO	REPORT	
From: 01 Oct 2017 Thru: 31 Jul 2018	0	365	AN	NUAL		
II. JOB DESCRIPTION						
1. DUTY TITLE Career Assistance Advisor						
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES	S (Primary and Additional Du	ities) (Minimum of 1 line, t	but limited to	4 lines)		
- Principal advsr to JBSA/CC, CCM, C	CFs & Amn on Ford	e Mgt/retention pr	gms, 9 H	HQs, 8 W	gs, & 266	5 msn prtnrs
- Guides 54 AFSCs on enl issues; orgs	informed decision by	rief/connects resou	rces; shap	es career	paths/exi	t strategies
- Coords w/FSS/AFPC/CFM to address	s prsnl actions, impro	ove processes & ed	ucate uni	ts on AF 1	policy acr	oss 3 bases
- Manages PD facility, 32K budget/IT	_	_				
III. PERFORMANCE IN LEADERSHIP/PRIMARY Description of performance expectations commensurate with the	OUTIES/FOLLOWERSHIP/T	RAINING (Using AFI 36- t degree the ratee complic	-2618, The E	Inlisted Force	Structure, a	s the standard ectations.)
1. Mission Accomplishment: Consider the Airman (e.g. time, management, equipment, manpower and	's ability to lead and produce	e timely, high quality/quan	tity, mission-	oriented resu	ilts. Resour	ce Utilization
mission. Team Bullding: Consider the amount of in Mentorship: Consider how well the Airman knows the development. Communication Skills: Describe how mediums, translates superior's direction into specific subordinates. Comply with/Enforce Standards: Costandards, dress and personal appearance, customs maintains caring, respectful, and dignified environme well the Airman and their team complies with upgrad	novation, initiative, and motineir subordinates, accepts pur well the Airman communicatasks and responsibilities, for insider personal adherence at and courtesies, and professions while valuing diversity; to	vation displayed by the Ai ersonal responsibility for the ates (includes listening, re- posters an environment for and how the Airman foster sional conduct. <b>Duty Env</b> to include promoting a hea	rman and the hem, and is a pading, spea open dialogues an enviror ironments:	eir subordina accountable f king, and wri ue, and enhau ment where Rate how we	tes (collabora for their profe ting skills) in nces commun everyone enf ell the Airman	ation). essional various nication skills of forces fitness n establishes and
Not-Rated Met some but not all expectati	ons Met all expectation	s Exceeded some, b	ut not all expe	ctations Exc	eed most, if no	ot all expectations
					$\boxtimes$	]
2. COMMENTS (Minimum 1 line, but limited to 8 line	es)					
Led prof dev prgm; executed 173 crse Created Flt Chief & Flt CC Crs; led 9 Organiz'd 4 spec duty/DSD fairs; Join Foster'd CSP initiative; org'd town half Targeted SNCO devlpmnt ideas; Adde Filled void f/geo sep recruiters; secure Coord w/ PACE, org'd 7 Enhancing H Selc'd spkr 6x f/wg, Top 3, 5/6, JENC	SNCOs to dev currio t Comm, OSI, EA, 9 l, 9 briefs/25 individed ed CPI Green Belt Tr ed TDY f/2 facilitator uman Capital Works O; delivered PME ch	culum46 TSgt-SM DSD pos present'd ually advised14 in raining to qtrly PD- rs to host 1-day PES hops400/8 MAJC nanges, PD ops, retr	ISgts & Iimpact' nterns sel -18 SEL' S26 NC COMs, lift raining, &	ct-Capts p d pivotal ect'd, 8 of s certified Os <200 p e lessons t DSDso	orep'd f/str career dec ffered job to be cha mile radiu shared w/ olid AF A	rat ldr roles cisions f/ 23 opportunity ange agents as mentored '14 nations mbassador!
IV. WHOLE AIRMAN CONCEPT (Not applicable if A						
<ol> <li>Air Force Core Values: Consider how well the Air First, Service Before Self and Excellence in All We Do subordinates, their work center/unit and themselves. enhances esprit de corps, and develops Air Force am</li> </ol>	o. Personal and Profession Esprit de corps and Comm	al Development: Consid	ler effort the	Airman devo	ted to improv	e their
Not-Rated Met some but not all expectation		Exceeded some, bu	t not all expec	tations Exce	eed most, if not	t all expectations
2. COMMENTS (Minimum 1 line, but limited to 2 lines		19 9 91 1	1 . 1	, 1	11 4	C/m 1 . O.T.
Booster Club Sr Advisor; provid'd SNo Attended 3-day Society of Safety Engi						

V. OVERALL PERFORMANCE A during rating period commensurate	ASSESSMENT (Overall assessment of person with Sections III-IV.)	erformance	RATEE NAI	ME: VELEZ, ELLIOTT D	) <u>.</u>
	e but not all expectations Met all expec	ctations	Exceeded s		ost, if not all expectations
1 1					$\boxtimes$
VI PATER INFORMATION (Sign)	ature signifies this is an unbiased assessment a	and all ACA fee	ndhack session	ons were completed as required per AFI 36-2	2406)
NAME, RANK, BRANCH OF SER	VICE, ORGN, CMD, AND LOCATION	DUTY TITL		is well sompoint a require por verses	DATE
LAURIE A. MURPHY,	GS-13, DAF	Chief, I	Force Dev	velopment Flight	12 Sep 2018
802d Force Support Squa	dron (AETC)	SSN	SIGNATU		
Joint Base San Antonio-L	Lackland, TX		MURPI	HY.LAURIE.A.1119386884 Digitally signed by AT	TRU HY, LAURIE.A.1119386684 1.43-0500*
VII. ADDITIONAL RATER'S COM	MMENTS (Comments are optional unless required fi	ior Referral; if not	used state "This	s Section Not Used") CONCUR	NON-CONCUR
1. COMMENTS (Comments are of Filled vital IG shortage f	ptional unless required for Referral; if not /AETC/SE; augmented 56 FW	used, state ' inspection	This Section onanaly	n Not Used") (Minimum of 1 line, but m vzed compliance of 89 items/	aximum of 2 lines) provided 4 recs
	oject; renam'd PD classroom "C	Cinco Ro	om"coi	n'd by AFOSI/CCC, honored	OSI agent KIA
NAME, RANK, BRANCH OF SERV	ICE, ORGN, CMD, AND LOCATION	DUTY TITL			DATE
		Comma			18 Sep 2018
802d Force Support Squa		SSN	SIGNATU		F KON M 1062121870
Joint Base San Antonio-L	ackland, TX		HARTJ	ON.M.1062121820 Digitally algood by HAR Diant 2018 09.18 07.47.4	-0500
(Comments are optional with a max	RY OR CIVILIAN DIRECTOR/OTHER AU kimum of 1 line, if not used, state "This Se	ection Not Us	ed".)		NON-CONCUR
	Pf/Wg's qtrly awd program 'l'			•	SG SNCO of Qtr
1. FUTURE ROLES (Recommend of 1. NAF Safety Superinter	up to three roles/assignments that best sedent 2, MAJCOM Sa	erve the Air F	orce and co	ntinues the Airman's development) t 3. Occupational Safety	Manager
2. EDUCATION	3. PROMOTION ELIGIBLE	4. THIS I	200000	5. QUALITY FORCE REVIEW (Rate	
(as of closeout date)	(Promotion eligibility as-of closeout date	REFERR	AL REPORT		dicators during the
CCAF Conferred PME Complete	NO	NO		reporting period) YES	
YES YES	NO	NO		1 E3	
NAME, RANK, BRANCH OF SERV	ICE, ORGN, CMD, AND LOCATION SAF	Comma			18 Sep 2018
802d Force Support Squad				DE.	10 00p 2010
Joint Base San Antonio-La		SSN	SIGNATUR	ON.M.1062121820 Digitally signed by HART Date: 2018 09.18 07:48:52	JON M. 1062121820
	ENTS (Limit text to 1 optional line, if not u	sed state "Ti			NON-CONCUR
- Outstanding ldr w/AF-wie	de impact on jr enl, peers & Co	GOs; earr	ed AETO	C's Boles Mentorship awdS	SMSgt deserved
A. FINAL EVALUATOR POSITION		B. S	ENIOR RATE	ER STRATIFICATION: (This section restricted	ed to Senior Rater only)
DEPUTY EVALUATOR		1			
NAME, RANK, BRANCH OF SERVI SAMUEL E. FIOL, COL, U		Comman	der	5	18 Sep 2018
502d Force Support Group	(AETC)	SSN	SIGNATUR	E	1
Joint Base San Antonio-For			FIOL.SAM	UEL.ENRIQUE.1182048026 Digitally algored by FIOLE Date: 2018.09.18 19:17:31	AMUEL ENRI QUE. 1182048026
K. FUNCTIONAL EXAMINER/AIR F	ORCE ADVISOR (Indicate applicable review	v by marking ti	e appropriate	box) Tunctional examiner	AIR FORCE ADVISOR
NAME, RANK, BRANCH OF SERVI		DUTY TITLE			DATE
ION M. HART, Lt Col, US		Comman	der		20 Sep 2018
802d Force Support Squadr	ron (AETC)	SSN	SIGNATUR	RE	1
loint Base San Antonio-Lac	ckland, TX		HART.J	ON.M.1062121820 Digitally algored by BAR Digit	F.JONJM.1062121920 7-05'00'
XI. REMARKS (Only use this section	n to spell out uncommon acronyms or to p	place require	d comments	s IAW AFI 36-2406.)	
	rement (CPI); Career Skills Pro				ted Council
	nce in Leadership (MSL); Profe				
	<u> </u>				1101000101101
				Incililizati	
	tional Safety (SE); Team Rand				provided upon
XII. RATEE'S ACKNOWLEDGEMEN' receipt of this report (unless otherwise	T I acknowledge all required ACA feedback				provided upon
XII. RATEE'S ACKNOWLEDGEMEN' receipt of this report (unless otherwise) SIGNATURE VELEZ.ELI.IOTT.DALE	T I acknowledge all required ACA feedback stated above).	was accomp			

ENLIST	ED PERFORMANCE	REPORT (MSgt thre	u SMS	gt)	
	PRIVACY ACT	STATEMENT	anithia C	Order (1207 (SSAI), on a	mandad
AUTHORITY: Title 10 United States Code (U.S.C.) 8 PURPOSE: Used to document effectiveness/duty per reenlistment; separation; research and statistical anal ROUTINE USES: May specifically be disclosed outsil DISCLOSURE: Mandatory. Not providing SSN may of SORN: F036 AF PC A, Effectiveness/Performance Re	rformance history; promotio ysis. de the DoD as a routine use ause form to not be proces	n; school and assignment  pursuant to 5 U.S.C. 552	' selection 2a(b)(3).	n; reduction-in-force; co DoD Blanket Routine	ontrol roster;
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-24		tina this form)			
NAME (Last, First, Middle Initial)	oo to, mod addone on compile	2. SSN	3. RANH	(	4. DAFSC
VELEZ, ELLIOTT D.			MSg	t	8A100
5. ORGANIZATION, COMMAND, LOCATION, AND COMPO	DNENT			6. PAS CODE	7. SRID
802d Force Support Squadron (AETC) Joint Base San Antonio-Randolph, TX				RJ0JFTVB	0J1FS
8. PERIOD OF REPORT (DD Mmm YYYY)	9. NO. DAYS NON-RATED	10. NO. DAYS SUPERVIS	SION 11.	REASON FOR REPORT	r
From: 01 Oct 2016 Thru: 30 Sep 2017	0	365		NNUAL	
II. JOB DESCRIPTION					
1. DUTY TITLE					
Career Assistance Advisor					
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primar - Principal advsr to JBSA/CC, CCM, CC	CFs & Amn on Force	Mgt/retention prg	ms, 9	HHQs, 8 Wgs, &	266 msn prtnrs
- Guides 54 AFSCs on enl issues; orgs in	nformed decision bri	ef/connects resour	ces; sh	apes career paths	s/exit strategies
- Coords w/FSS/AFPC/CFM to address	prsnl actions, impro-	ve processes & edu	icate u	nits on AF policy	across 3 sites
- Manages \$32K bldg, budget, & IT asse	ets to meet msn requ	irements; executes	Wg pr	ofessional dev f/	80K total force
III. PERFORMANCE IN LEADERSHIP/PRIMARY DUT expectations commensurate with the ratee's rank; assess to we	IES/FOLLOWERSHIP/TRAI	NING (Using AFI 36-2618,	The Enlist	ed Force Structure, as the	
accepts personal responsibility for them, and is accountable fo listening, reading, speaking, and writing skills) in various mediu enhances communication skills of subordinates. Comply with enforces fitness standards, dress and personal appearance, com- maintains caring, respectful, and dignified environments while team complies with upgrade, duty position, and certification recom-	ums, translates superior's direct I/Enforce Standards: Conside ustoms and courtesles, and profestations valuing diversity; to include profestations	ion into specific tasks and res r personal adherence and ho fessional conduct. <b>Duty Env</b>	sponsibiliti w the Aim Ironments	es, fosters an environmen nan fosters an environmen s: Rate how well the Airm	it for open dialogue, and it where everyone nan establishes and
Not-Rated Met some but not all expects	ations Met all expectation	ons Exceeded some, b	ut not all e	expectations Exceed mo	ost, if not all expectations
					$\boxtimes$
2. COMMENTS (Minimum 1 line, but limited to 8 lines) - Direct'd Wg's PD; add'd 8 new crses, tr	n'd 24 instrs1.5K r	ec'd devlpmt/spt'd	CSAF	focus area #2 'str	rengthening tms
- Mold'd CGO devlpmt plan; built 3 crs's	s f/ofr growth & Lea	ding Amn7 event	s enha	nc'd ldrshp skills	s f/106 Lts/Capts
- Employed 1 Amn/3 NCO's awaiting TS	S clearance; dbl'd CA	AA manning f/7 mo	s, ove	rhauled SharePoi	int/IT inventory
Revamped Informed Decision pgm; add	ded ISR & CSP blks	trn'd 176 Amn, 2	3 joine	ed Reserves, 18 li	inked to civ jobs
- Collab'd w/local Proj Mgr chap; hosted	17 seminars f/650 n	nbrs24 Amn PMI	cert'd	l, nat'l PMI id'd a	s best practice
Multi-purposed 4k sq ft facility; enable	d 2 addt'l ALS/6 PA	CE/3 civ dvlpmt/2	<b>AFSA</b>	events1420 hr	s/106 ppl spt'd
- Org'd 3 SNCO/4 NCO/3 Amn PES; hos	sted prior CMSAF 4	x/led 204 brfers &	logisti	csrevitalized 65	52 enlisted Amr
- Piloted FTAC curriculum chg; sole test	base/1st to teach ne	w crs/6 mths early-	valid	ated material f/8	l bases & CFM
IV. WHOLE AIRMAN CONCEPT (Not applicable if Airmai					
1. Air Force Core Values: Consider how well the Airman adop					
1. Air Potte Colle Values. Collision from Wei and Excellence in All We Do. Personal and Professional themselves. Esprit de corps and Community Relations: Co	l Development: Consider effor	t the Airman devoted to impro	ove their s	ubordinates, their work ce	nter/unit and
Not-Rated Met some but not all expecta	tions Met all expectation	ns Exceeded some, bu	ut not all e	xpectations Exceed mos	st, if not all expectations
2. COMMENTS (If block IV is used minimum 1 line, but limited SAPR initial skills tm ldr; briefed 10 cm	ses/trained 4 facilitate	torseducated 1.4k	\ tech	school students/g	generated 17 rpt
Completed 4-day PACE crse/3 credits t	owards Masters in C	org Ldrship/5 ldrsh	ip boo	kslessons guide	ed 14 protégées
	REVIOUS EDITIONS ARE	OBSOLETE	RIVACY A	AL USE ONLY. Protect IAW to	malion in this form is

No.Rated Met some but not all expectations Exceed most, if not all expectations DDTT III.  DATE  Concurred with Exceeded some, but not all expectations Exceeded some, but not all expectations Exceeded some, but not all expectations Exceeded some exceptable in the expectation of SEC 2017 SSN SIGNATURE MURIPHY-LAURIEA.111 (inclusive size of SEC 2017 SSN SIGNATURE No.no.Concurred in the expectations Exceeded some, in the expectations Exceeded some, and in the expectations Exceeded some, interest not all expectations Exceeded some, and in the expectations Ex	V. OVERALL PERFORMANCE ASSESSM performance during rating period commensurate		RATEE NAME: VELEZ, ELL	IOTT D.		
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA deadors were completed, as required by AFT 35-2408)  NAME, RAME, RAME RANCH OF SERVICE, ORCH, COMMAND AND LOCATION LAURIE A. MURPHY, GS-13, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX  VII. ADDITIONAL RATERS COMMENTS CONCERNING AND CONTROL (SIGNATURE SIGNATURE)  SSN SIGNATURE SIGNATURE ALL (SIGNATURE) SSN SIGNATURE SSN SIGNATURE SSN SIGNATURE SSN SIGNATURE CONTROL   Non-Concern SSN SIGNATURE SSN SIGNATURE SSN SIGNATURE OF THE STREET SIGNATURE SIGNATURE SIGNATURE SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SIGNATURE SSN SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SIGNATURE SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE  OF THE STREET SIGNATURE SIGNATURE SIGNATURE SIGNATURE SIGNATURE SIGNATURE SIGNATURE  OF THE STREET SIGNATURE  OF THE STREET SIGNATURE SIGN					expectations Exceed most	, if not all expectations
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DATE	W. BATER INCORMATION /Signature signi	fine this is an unbiased assessment and	all ACA sessions we	are completed, as require	ed by AFI 36-2406)	
LAURE A. MURPHY, GS-13, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX  VII. ADDITIONAL RATERS COMMENTS Concust Non-Concust Name Part of the Section Not User)  VIII. ADDITIONAL RATERS COMMENTS Concust Non-Concust Name Part of the Section Not User)  VIII. ADDITIONAL RATERS COMMENTS Concust Non-Concust Name Part Non-Concust Name Part Non-Concust Name Part N						DATE
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Joint Base San Antonio-Lackland, TX   Santon Section (Santon)   Sect	802d Force Support Squadron (	(AETC)	SSN	Mic		lly signed by
To 3 Preside 7 cmtes; merged 3 SNCO orgs/500+mbrs/12 awds/scholarships/org/d 14 events2.1K Am impacted ream'd w/AFPC to forged qtrly promo board tour-160 SNCOs frm 64 JBSA units rec'd 'first hand' promo board info NAME, RANK, BRANCHO'S ERWICE, ORGN, COMMAND AND LOCATION JON M. HART, Lt Col. USAF  802d Force Support Squadron (AETC)  10 int Base San Antonio-Lackland, TX  11 JENURE ROLE, (Recommend up to three roles/suspinated but had serve interval to the serve in the Air and the A	Joint Base San Antonio-Lackla	nd, TX				
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802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX  VII. UNIT COMMANDEE/MILITARY OR CIVILAN DIRECTOR) OTHER AUTHORIZED REVIEWER'S COMMENTS Comments are appealed by The Section Nat Usero?  Sought out CAA! Advised 96 JBSA Amn in 1-on-1 carreer counseling—recipited of TX Senator's Hidden Hero Awd!  1. FUTURE ROLES (Recommend up to three roles/absolates/members that beat server the Section Nat Usero?)  1. Occupational Safety Mgr, Wing  2. Occupational Safety Mgr, NAF  2. EDUCATION Issued Service of Service and confirmes the Affering and continues the Affering and Co		COMMAND AND LOCATION				
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PME complete YES YES NO YES  N			4. THIS IS A REF	ERRAL REPORT	(Ratee's personnel record	has been reviewed for
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION M. HART, Lt Col, USAF  802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX  IV. FINAL EVALUATOR'S COMMENTS (I.M. Item Levi to optional line: it not used state "This Socition Not Used")  -#1/81 MSgts! SNCOA's "CMSgt Etchberger Tm Awd" winner & 2-time Gp "SNCO of Qtr" '17-SMSgt this board!  1. PROMOTION RECOMMENDATION (Completed by authorized reviewer only when member is promotion eligible on closeout date)  A. FINAL EVALUATOR POSITION  SENIOR RATER  NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION HEATTER L. PRINGLE, Brigadier General, USAF SO2d Air Base Wing (AETC) Joint Base San Antonio-Fort Sam Houston, TX  X. FUNCTIONAL EXAMINERAIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)  SENIOR RATER  XI. REMARKS (Only use this section to spell out uncommon acrosymal)  XI. REMARKS (Only use this section to spell out uncommon acrosymal)  XII. REMARKS (Only use this section to spell out uncommon acrosymal)  Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service  Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  I I Jan 2018  DATE  10 Jan 2018  DATE  11 Jan 2018  DATE  11 Jan 2018		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
JON M. HART, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX  IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line; if not used state "This Section Not Used")  -#1/81 MSgts! SNCOA's "CMSgt Etchberger Tm Awd" winner & 2-time Gp "SNCO of Qtr" '17-SMSgt this board!  1. PROMOTION RECOMMENDATION (Completed by authorized reviewer only when member is promotion eligible on closeout date)  A. FINAL EVALUATOR POSITION  SENIOR RATER  NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION HEATTHER L. PRINGLE, Brigadier General, USAF 502d Air Base Wing (AETC)  Joint Base San Antonio-Fort Sam Houston, TX  X. FUNCTIONAL EXAMINERAIR FORCE ADVISOR (indicate applicable review by marking the appropriate box)  NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION  HEATTHER L. PRINGLE, Brigadier General, USAF 502d Air Base Wing (AETC)  Joint Base San Antonio-Fort Sam Houston, TX  X. FUNCTIONAL EXAMINERAIR FORCE ADVISOR (indicate applicable review by marking the appropriate box)  DUTY TITLE  Commander  SSN SIGNATURE  DATE  10 Jan 2018  XI. REMARKS (Only use this section to spell out uncommon acronyms)  XI. REMARKS (Only use this section to spell out uncommon acronyms)  Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service  Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  1acknowledge all required Ack feetback was accomplished during the reporting period and feetback was provided upon receipt of this report (unless otherwise stated above).  DATE  11 Jan 2018	YES YES	YES	]	NO O	YE	S
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Joint Base San Antonio-Fort Sam Houston, TX  SSN SIGNATURE PRINGLE.HEATHER.L.11   Digitally signed by PRINGLE HEATHER.L.11   Digitally signed by PRINGLE H	NAME, RANK, BRANCH OF SERVICE, ORGN.	COMMAND AND LOCATION	DUTY TITLE			II.
Joint Base San Antonio-Fort Sam Houston, TX  X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)  NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION  DUTY TITLE  XI. REMARKS (Only use this section to spell out uncommon acronyms)  Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ.ELLIOTT.DALE.11  Digitally signed by VELEZ.ELLIOTT.DALE.111  Date: 2018.01.11 11:48:33 -0600  Date: 2018.01.11 11:48:33 -0600		idier General, USAF				
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION  DUTY TITLE  SSN SIGNATURE  XI. REMARKS (Only use this section to spell out uncommon acronyms)  Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ.ELLIOTT.DALE.11 Digitally signed by Vellez.ELLIOTT.DALE.111 Digitally signed by Date: 2018.01.11 11:48:33-06'00'  DATE  11 Jan 2018		m Houston, TX	SSN	PKI		B.HEATHER, L.1152994944
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION  DUTY TITLE  SSN SIGNATURE  XI. REMARKS (Only use this section to spell out uncommon acronyms)  Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ.ELLIOTT.DALE.11 Digitally signed by VELEZ.ELLIOTT.DALE.11 Date: 2018.01.11 11:48:33-06:00*  DATE  11 Jan 2018	X. FUNCTIONAL EXAMINER/AIR FORCE	ADVISOR (Indicate applicable review b	y marking the appro	priate box) FUNCTI	ONAL EXAMINER A	IR FORCE ADVISOR
XI. REMARKS (Only use this section to spell out uncommon acronyms)  Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ.ELLIOTT.DALE.11 Digitally signed by VELEZ.ELLIOTT.DALE.11 Digitally signed by VELEZ.ELLIOTT.DALE.11 Digitally signed by VELEZ.ELLIOTT.DALE.11 Digitally signed by Date: 2018.01.1111:48:33-06'00'						DATE
Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ.ELLIOTT.DALE.11 Digitally signed by VELEZ.ELLIOTT.DALE.1180381801 Date: 2018.01.3111:48:33-06'00'  DATE  11 Jan 2018			SSN	SIGNATURE		
Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ.ELLIOTT.DALE.11 Digitally signed by VELEZ.ELLIOTT.DALE.1180381801 Date: 2018.01.3111:48:33-06'00'  DATE  11 Jan 2018						
Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)  XII. RATEE'S ACKNOWLEDGEMENT  I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ.ELLIOTT.DALE.11 Digitally signed by VELEZ.ELLIOTT.DALE.1180381801 Date: 2018.01.1111:48:33-06'00'  DATE  11 Jan 2018	XI. REMARKS (Only use this section to spell out und Career Assistance Advisor (CA)	common acronyms) A): Career Skills Program	(CSP); First	Term Airmen C	Course (FTAC); In-	Service
XII. RATEE'S ACKNOWLEDGEMENT  I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ, ELLIOTT, DALE. 11 Digitally signed by VELEZ, ELLIOTT, DALE. 11 Digital	Recruiter (ISR); Professional Er	hancement Seminar (PES	); Profession	al Development	(PD); Project Mai	nagement
l acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).  SIGNATURE  VELEZ.ELLIOTT.DALE.11 Digitally signed by VELEZ.ELLIOTT.DALE.1180381801 Date: 2018.01.1111:48:33 -06'00'  DATE  11 Jan 2018		ement Professional (PMP)	; TS (Top Se	cret)		
VELEZ.ELLIOTT.DALE.11   Digitally signed by VELEZ.ELLIOTT.DALE.1180381801   Date: 2018.01.1111:48:33-06'00'   DATE   11 Jan 2018   Date: 2018.01.1111:48:33-06'00'   Date: 2018.01.1111:48:31.1111:4	XII. RATEE'S ACKNOWLEDGEMENT	and during the regarder and and fandles to	a provided upon recele	of this report fundess other	wise stated ahove)	
80381801 VELEZ, EDELIOT I. DALE: 11 VIII. ZELIZIOTI, DALE: 1180381801 Date: 2018.01.11 11:48:33 -06'00' 11 Jan 2018			за растиось прои тесетр	to the toport formess others		
		VELEZ ELLIOTT DALE 1180381801		and the second second	11	

	ENLISTE	D PERFORMANCE	REPORT (MSgt thru S	MSgt)	
AUTHORITY: Title 10 United PURPOSE: Used to docume reenlistment; separation; rese ROUTINE USES: May specif DISCLOSURE: Mandatory. N SORN: F036 AF PC A, Effect	nt effectiveness/duty per parch and statistical analy fically be disclosed outsio Not providing SSN may ca iveness/Performance Re	formance history; promotion vsis. de the DoD as a routine use ause form to not be process porting Records	roe; AFI 36-2406, and Execu n; school and assignment sel pursuant to 5 U.S.C. 552a(b sed or to positively identify the	ection; reduction-in-force; con )(3).  DoD Blanket Routine Us	troi roster;
I. RATEE IDENTIFICATION I	DATA (Refer to AFI 36-24)	06 for instructions on complet	ing this form)		
1. NAME (Last, First, Middle Initi	al)		· ·	RANK	4. DAFSC
VELEZ, ELLIOTT D.			N	/ISgt	8A100
5. ORGANIZATION, COMMAND 802d Force Support So	quadron (AETC)	NENT		6. PAS CODE	7. SRID
Joint Base San Antoni	o-Randolph, TX			RJ0JFTVB	OJIFS
8. PERIOD OF REPORT (DD Mi From: 01 Oct 2015 Thi		9. NO. DAYS NON-RATED	10. NO. DAYS SUPERVISION 215	11. REASON FOR REPORT ANNUAL	
II. JOB DESCRIPTION					
1. DUTY TITLE Career Assistance Adv	visor				
2. KEY DUTIES, TASKS, AND R - Professional Develor	oment Center & Fi	rst Term Amn Cente	er mgr, spts 36 orgs &	35 loc/geo separated	msn partners
- Advises wing leaders	ship/focal point for	: 1.2K AD mbrs on o	careers, issues affecting	ng retention, benefits a	& entitlements
- Employs AF/MAJCO	)M/WG policies &	programs, collabor	ates w/SME's to deliv	ver, impacts 80K joint	service mbrs
- Lead 3-tiered Safety	prgm f/DoD's larg	est JB w/11 location	s, 80K personnel, 26	6 msn partners & 3 ac	tive runways
III. PERFORMANCE IN LEAD expectations commensurate with	DERSHIP/PRIMARY DUTI the ratee's rank; assess to w	ES/FOLLOWERSHIP/TRAIL that degree the ratee complied	NING (Using AFI 36-2618, The with the following performance ex	Enlisted Force Structure, as the s. pectations.)	landard of performance
the amount of innovation, initiative, accepts personal responsibility for listening, reading, speaking, and wenhances communication skills of enforces fitness standards, dress a maintains caring, respectful, and diteam complies with upgrade, duty	them, and is accountable for criting skills) in various mediu subordinates. Comply with and personal appearance, cu Ignified environments while v	r their professional developmen rms, translates superior's directi /Enforce Standards: Consider istoms and courtesies, and prof raluing diversity; to include pror uirements.	t. Communication Skills: Descion into specific tasks and respon personal adherence and how the essional conduct. Duty Environ noting a healthy organizational climation.	ribe how well the Airman communi sibilities, fosters an environment fo e Airman fosters an environment v ments: Rate how well the Airman	icates ( <i>Includes</i> or open dialogue, and where everyone n establishes and rell the Airman and thei
					$\boxtimes$
2. COMMENTS (Minimum 1 line, 2 - Led JBSA-RAN Tota - Revamped FTAC/sou - Co-developed JBSA - Utilized effective Vor - Orchestrated Joint NO - Linchpin f/SNCO dev - Led AF's Initial Skills - Org'd 10 Wg/CC safe	al Force PD/career light counsel from commission mento C; created 3 new FCOPES x4/Amn Provelopment; 2 SNC is Tiger Tm; ID'd cety meetings; process	CSAF; 2 JBSA FTA orship prgm; empow PD crs's and EPME t ES x2; led 42 mento O PES/33 topics/CM ritical flaws/gave re- ured \$18K for RAC	aC prgms into 1/reduce ered 10 CGO's to inspown-hall452 Amn rrs/26 topics51 NCO/ISAF #12/13 key spkcs438 man hrs save thazard preventionla	c'd demand on orgsce pire30 Amn on path rec'd innovative info/p 0s/28 Amn infused w/l rrs263 prep'd f/next t d/109K stds/\$1.53M p uded by AF/SE/grp Si	oin'd by CSAF to commission rgm guidance ldrship skillset ier challenges orgm validated
IV. WHOLE AIRMAN CONCE					
Air Force Core Values: Consident Self and Excellence in All We Do. themselves. Esprit de corps and	Personal and Professional	Development: Consider effor	t the Airman devoted to improve t	lheir subordinates, their work centi	er/unit and
Not-Rated M	Met some but not all expectat	tions Met all expectatio	ns Exceeded some, but no	t all expectations Exceed most,	if not all expectations
					$\boxtimes$
2. COMMENTS (If block IV is used - Elect'd Top III treasu: - Mastered CPI Green-	rer; execut'd 12K s	spend plan/54 transa	ctions/2 wg promo pa kills to restructure PL	artiesrepresent'd 541 ) formatreduced IDE	RAN SNCO's 3 backlog 45%

V. OVERALL PERFORMANCE ASSESS performance during rating period commensurate		RATEE NAME: VELEZ, ELLIC	OTT D.			
Not-Rated Met some bu	t not all expectations Met all exp	pectations Excee	ded some, but not all e	xpectations	Exceed most,	if not all expectations
		]				$\boxtimes$
VI. RATER INFORMATION (Signature sign			completed, as require	d by AFI 36-2	2406)	
NAME, RANK, BRANCH OF SERVICE, ORGN		DUTY TITLE				DATE
LAURIE A. MURPHY, GS-13			Development l	light		18 Nov 2016
802d Force Support Squadron		SSN		RPHY.LAUR	pu-L'SAF.	gas by MURTIN' CAMER A ILLIPHONI 1988 On Annual 1990, OP 1997, 10-MURTIN' LAURE A LINGSBERG
Joint Base San Antonio-Lackla	ind, TX			6884	Desc: 1016	in, m in 12/11 caree
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if r	not used state "This Section Not Used")	Concur	Non-Concur			
- Executed CFC campaign f/50	2d ABW as IPO; led 4 gr	POs/48 key w	/rkrsbriefed (	CC wkly/	presented	LOA f/effort
- Developed partnership with 5		ımn PESadd'	d 5 topics/tm e	fforts rec	ogniz'd by	AETC/CCC
NAME, RANK, BRANCH OF SERVICE, ORGN		DUTY TITLE				DATE
AMY M. GLISSON, Lt Col, U		Commander				22 Nov 2016
802d Force Support Squadron (		SSN		SSON.AMY.		grad by GLISSON.AMY.M.1135139340 o=U.S. Government, n=DoD, co=PfG co=GLISSON.AMY.M.1133339340
Joint Base San Antonio-Lackla			954	0	Det 2016	11.32 00.11 18 4AW/
VIII. UNIT COMMANDER/MILITARY OR OTHER AUTHORIZED REVIEWER'S (Comments are optional unless required for Referral; if n	SCOMMENTS	Concur	Non-Concur			
- Wg SNCOQ/3d qtr! Lead enli	st'd advisorconduct'd 63	individual cou	inseling events	/delibera	tely devel	op'd 985 Amı
1. FUTURE ROLES (Recommend up to three m	oles/assignments that best serve the Air	Force and continues th	ne Airman's developme	nt)		•
1. Wing Level Safety Manager	2. NAF Level Sa		3. M <i>A</i>	JCOM S	Safety Mar	
2. EDUCATION (as-of closeout date)	3. PROMOTION ELIGIBILITY (meets TIG/TIS as-of closeout date)	4. THIS IS A REFE	RHAL REPORT	(Ratee's p	ersonnel record h	as been reviewed for
CCAF conferred PME complete			_	quality for		ng the reporting period) -
YES YES	YES	N	0		YES	<b>}</b>
NAME, RANK, BRANCH OF SERVICE, ORGN,		DUTY TITLE				DATE
AMY M. GLISSON, Lt Col, U	SAF	Commander				22 Nov 2016
802d Force Support Squadron (	AETC)	SSN	SIGNATURE GLIS	SON.AMY.M	1.115535 Digitally sugr	mit by GLISSON_AMY.M. II \$5359593 =U.S. Government, ow-DoD, ow-PM, =GLISSON_AMY.M. II \$5199.940 1,73.09,12.09,16.00
Joint Base San Antonio-Lacklar	nd, TX		9540		Om-USAF, c: Duar: 2016 11	#0LISSON.AMY.N.I135139390
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line; if not used state "Th	is Section Not Used")	Concur [	Non-Concur			
- Fostered AETC's largest traffi	c/MC training prgm; 410	courses/20K pr	snlkey to 201	6 Install	ation Exc	ellence Awd
1. PROMOTION RECOMMENDATION (Comple	eted by, authorized reviewer only when n	nember is promotion eli	gible on closeout date)			
A. FINAL EVALUATOR POSITION		B. SE	NIOR RATER STRAT	FICATION: (1	This section restric	ted to Senior Rater only,
DEPUTY EVALUATOR						
NAME, RANK, BRANCH OF SERVICE, ORGN.	COMMAND AND LOCATION	DUTY TITLE				DATE
DAVID L. RAUGH, COL, USA		Commander				28 Nov 2016
502d Force Support Group (AE Joint Base San Antonio-Fort Sa		SSN	SIGNATURE RAU	GH.DAVID.L R49	acUSA (m)	e by RAINIE DAVIDLE LETTERS US G. COLLEGE, N. POLIT 103/E112649 LAUGHDAVID LET 103/E112649 LET 15-43-57 (M. W.)
		us marking the enemand	sto box! FUNCTIO	NAL EXAMI	K 2	R FORCE ADVISOR
X. FUNCTIONAL EXAMINER/AIR FORCE NAME, RANK, BRANCH OF SERVICE, ORGN,		DUTY TITLE	PUNCTION	JIVAL EAAMII		DATE
AMY M. GLISSON, Lt Col, US		Commander			1	30 Nov 2016
802d Force Support Squadron (	AETC)	SSN	SIGNATURE GLIS	SON.AMY.M	.115535 Nambure	O TOTAL DESIGNATION OF THE PERSON OF THE PER
Joint Base San Antonio-Lacklar			9540		nu=USAP, c = Detr; 2016,11	6 by GLISSON AMERICAN STATES ILLS GENERAL SEE DED, 10-FFE, GLISSON AMERICAN 11757-FFE 20-16:13181-0000
XI. REMARKS (Only use this section to spell out un Continuous Process Improveme	common acronyms) nt(CPI) Informed Decisio	n Briefing(IDI	3). Installation	Project	Officer(IP	O).
Motorcycle(MC), Professional I	Development(PD) Profess	sional Manager	's Certification	(PMC).	Risk Asse	ssment
Code(RAC), Randolph/Lacklan	d AFB(RAN/LAK) Safe	tv(SE). Voice	of Customer(V	oC)		
XII. RATEE'S ACKNOWLEDGEMENT	a In Dittin Dinity, bate	,, (52), 10100	. Custoffier( )			
Lacknowledge all required ACA feedback was accomplish		as provided upon receipt o	this report (unless otherw	se stated above		
SIGNATURE VELEZ.ELLIOTT.DA 80381801	LE. 11 Digitally signed by VILEZ ELLIOTE DALE. 180381801 DN: e-VIS, o-U.S. Greenment, our DeD, our PCU, our USAF, car-VILEZ ELLIOTE DALE. 180391801 Date: 2016.12.01.18-51:29 -00000				DATE 01 I	Dec 2016
			66871877128	TIES STITE ST		In this form is

ENLIST	ED PERFORMANCE	REPORT (MSgt thru	SMSg	t)	
AUTHORITY: Title 10 United States Code (U.S.C.) 8 PURPOSE: Used to document effectiveness/duty pereenlistment; separation; research and statistical anal ROUTINE USES: May specifically be disclosed outsing DISCLOSURE: Mandatory. Not providing SSN may be SORN: F036 AF PC A, Effectiveness/Performance Research	rformance history; promotio lysis. de the DoD as a routine use cause form to not be proces eporting Records	rce; AFI 36-2406, and Exent; school and assignment set pursuant to 5 U.S.C. 5526 and or to positively identify	selection a(b)(3).  i	; reduction-in-force; cont DoD Blanket Routine Us	trol roster;
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-24	106 for instructions on comple				
NAME (Last, First, Middle Initial)		2. SSN	3. RANK		4. DAFSC
VELEZ, ELLIOTT D.			MSgt		1S071
5. ORGANIZATION, COMMAND, LOCATION, AND COMPOSITION OF STREET STREET, AND COMPOSITION OF STREET, AND C	DNENT			6. PAS CODE	7. SRID
Joint Base San Antonio-Randolph, TX				RJ0JF4DL	0J1FS
8. PERIOD OF REPORT (DD Mmm YYYY)	9. NO. DAYS NON-RATED	10. NO. DAYS SUPERVISI			
From: 01 Oct 2014 Thru: 30 Sep 2015	00	309	AN	INUAL	
II. JOB DESCRIPTION					
1. DUTY TITLE					
Operations Superintendent, Safety					
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primar	ry and Additional Duties)				
- Led SE program f/DoD's largest Joint I	Base w/11 locations,	80k personnel/266	missic	on partners/3 runw	/ays/45k acres
- Linchpin for Joint Base SE continuous	improvement & cor	npares data w/11 otl	her Joi	nt Bases f/DoD-w	vide b'chmark
- Develops polices & influences change	w/Sr. leaders & OSI	IA on issues that co	ncern	safety & wellbein	ng of personne
- Executes aggressive Ground, Weapons	& Flight programs	to ensure Sr. mgmt	provid	ed with decision r	naking tools
III. PERFORMANCE IN LEADERSHIP/PRIMARY DUT expectations commensurate with the ratee's rank; assess to v	IES/FOLLOWERSHIP/TRAI	NING (Using AFI 36-2618, T	he Enliste	nd Force Structure, as the st	
the amount of innovation, initiative, and motivation displayed by accepts personal responsibility for them, and is accountable for listening, reading, speaking, and writing skills) in various media enhances communication skills of subordinates. Comply with enforces fitness standards, dress and personal appearance, or maintains caring, respectful, and dignified environments while team complies with upgrade, duty position, and certification recommunications.	or their professional developmen ums, translates superior's direct n/Enforce Standards: Conside ustoms and courtesies, and pro valuing diversity; to include pro	<ul> <li>t. Communication Skills: De ion into specific tasks and resper personal adherence and how ressional conduct. Duty Envir</li> </ul>	escribe ho consibilitie the Alrma connents	w well the Airman communi s, fosters an environment fo an fosters an environment w : Rate how well the Airman	cates ( <i>includes</i> or open dialogue, and where everyone establishes and
Not-Rated Met some but not all expects	ations Met all expectation	ons Exceeded some, but	t not all ex	pectations Exceed most,	if not all expectations
					$\boxtimes$
2. COMMENTS (Minimum 1 line, but limited to 8 lines) - Filled 1st-ever JBSA Ops Supt; guided	22 employees in 3 d	isciplines; oversaw	safety	ops0 class A m	ishaps FY15
- Fostered partnership with local OSHA	agency, enabled trai	ining at no cost 1/6 p	+: - 25	Courses attended	ission northar
- Led Rapid Improvement Event; stream	linea report process-	-boosted on-time ra	.110 23	70 1/110St & 200 III.	1881011 paruler:
- MICT Manager; analysis id'd 37% of u	nits w/invalid data	14 corrective action	s nette	ea to IG/syncea et	iort 1/12 units
- Revamped Wingman Day & CC Call c	oncepts; secured "Sa	ve-a-Life" tour \$2.5	sk belo	ow cost1k+ perso	onnel engaged
- Select'd as SME f/database build team;	created JB compara	ble mishap data tool	l; prov	ided Sq/Wing CC	s concise data
- Id'd critical enlisted shortage at location	ns; persistent w/AET	C/CFM to correct	increa	sed manning 25%	< 9 months
- Pioneered "Mentor Hour" at SE Acade	my; built curriculum	/26 students impact	edaw	arded JBSA "Dia	mond Sharp"
IV. WHOLE AIRMAN CONCEPT (Not applicable if Airma.					
Air Force Core Values: Consider how well the Airman adoption					st. Service Before
Self and Excellence in All We Do. Personal and Professiona themselves. Esprit de corps and Community Relations: Co	I Development: Consider effor	t the Airman devoted to improv	re their su	bordinates, their work cente	er/unit and
Not-Rated Met some but not all expects	ations Met all expectation	ns Exceeded some, but	not all ex	pectations Exceed most,	if not all expectations
			]		$\boxtimes$
2. COMMENTS (If block IV is used minimum 1 line, but limited Earned Bachelors of Science in Manage	ement; enhanced lead	dership skillsjoine	d Air l	Force's elite 13%	enlisted w/BS
- Selected as a JBSA-RND Top III comn	nittee leader; oversav	v teams f/MSgt rele	ase &	induction277 A	mn honored
	PREVIOUS EDITIONS ARE	OBSOLETE PR	IVACY AL	LUSE ONLY. Protect IAW the I	on in this form is

V. OVERALL PERFORMANCE ASSESS performance during rating period commensura	MENT (Overall assessment of te with sections III-IV)	RATEE NAME: VELEZ, ELLIC	O <b>T</b> T D.				
	it not all expectations Met all expe	ectations Excee	ded some, but not all e	expectations Exceed m	nost, if not all expectations		
Notraled				¥	$\boxtimes$		
VI. RATER INFORMATION (Signature sign			completed, as require	ed by AFI 36-2406)			
NAME, RANK, BRANCH OF SERVICE, ORGA JEWELL HICKS, GS-14, DA		Chief of Safe	ty		15 Oct 2015		
502d Air Base Wing (AETC)		SSN	SIGNATURE HIC	CKS.JEWELL.11271059	Dignally signed by IDCRS forward, 1127(1974) 2 Dignally signed by IDCRS forward, new XXII, use INC.		
Joint Base San Antonio-Fort S		Canaux	Non-Concur	CKS.JEWELL.11271059	Sec. 2012 10.13 15.20 Se 20102		
VII. ADDITIONAL RATER'S COMMENT (Comments are optional unless required for Referral; if	not used state "This Section Not Used")	Concur					
- Sole military Federal Safety &	& Health Council Executiv	e; OSHA liaiso	on f/209 memb	pers/8 counties	linked resources		
- Organized 10 joint base direc	tives/tiger teams; laid foun		nce for 75 full	time & 300 coll			
NAME, RANK, BRANCH OF SERVICE, ORGN	I, COMMAND AND LOCATION	DUTY TITLE			DATE		
FELIPE J. JIMENEZ, GS-15, 1	USAF	Technical Dir	**		20 Oct 2015		
502d Air Base Wing (AETC)	TT 4 TT 2	SSN		TEMES, PESSI E.JEJ. 121	Agitally agency by JIMENEZ FSLIPE IES, 121 5708664  2N: C+US, O+U S GOVERNMEN, 0x+DCD, 0xx+PRU, 0x+USAF, 0x+JIMENEZ FELIPEJES, 1218708664		
Joint Base San Antonio-Fort Sa				08664	Swale: 2015 (0 30 Gar-Od 26 -05YUF		
VIII. UNIT COMMANDER/MILITARY OR OTHER AUTHORIZED REVIEWER' (Comments are optional unless required for Referral; if a	S COMMENTS	Concur	Non-Concur				
- Created JBSA/SE inspection	track'g sys cradle-to-grave	process'g/400-	findings; up'	d deficiency clos	sure rate by 40%		
1. FUTURE ROLES (Recommend up to three in	roles/assignments that best serve the Air	Force and continues th	e Airman's developme	ent)			
1. NAF/MAJCOM Lvl Safety	Mgr 2. First Sergeant		3. Cai	reer Assistance			
2. EDUCATION (as-of closeout date)	3. PROMOTION ELIGIBILITY (meets TIG/TIS as-of closeout date)	4. THIS IS A REFE	RRAL REPORT		ord has been reviewed for		
CCAF conferred PME complete					s during the reporting period)		
YES YES	YES	N	0	Y	/ES		
NAME, RANK, BRANCH OF SERVICE, ORGN	, COMMAND AND LOCATION	DUTY TITLE			DATE		
STEVEN A. STRAIN, Lt Col,		Commander			28 Oct 2015		
502d Comptroller Squadron (A		SSN		THE PERSON OF TH	phily ngud by STRAIN STEVEN A 1047833267 i: o= U.S. o=U.S. Governmen, a= DaD, a= PRI, =USAF, c==STRAIN STEVEN A 1047861227		
Joint Base San Antonio-Fort Sa	im Houston, 1X		8632	20/ Da	₩ 2015 t0.28 06:39 45 05 00°		
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line; if not used state "Ti	his Section Not Used")	Concur	Non-Concur		29)		
- Leader on JBSA; mentor'd 4x					ss; must promote		
1. PROMOTION RECOMMENDATION (Comp.	leted by authorized reviewer only when m						
A. FINAL EVALUATOR POSITION		B. SE	NIOR RATER STRAT	TFICATION: (This section i	restricted to Senior Rater only)		
DEPUTY EVALUATOR							
NAME, RANK, BRANCH OF SERVICE, ORGN.	COMMAND AND LOCATION	DUTY TITLE			DATE		
FELIPE J. JIMENEZ, GS-15, U	JSAF	Technical Dire	ector		30 Oct 2015		
502d Air Base Wing (AETC)		SSN	SIGNATURE JIMI	ENEZ.FELIPE.JES.121	rick, egral by /D4029221212012.65 171975656 co-CS, co-U.S. Governous, car-(bit), son-2013.		
Joint Base San Antonio-Fort Sa	ım Houston, TX		8708	3664	USAF, FORMEZ PRIJEN BES.   21 E758/64 b: 2013   9: 31   9: 4.5907		
X. FUNCTIONAL EXAMINER/AIR FORCE	ADVISOR (Indicate applicable review b	marking the appropri	ete box) FUNCTI	ONAL EXAMINER	AIR FORCE ADVISOR		
NAME, RANK, BRANCH OF SERVICE, ORGN,	COMMAND AND LOCATION	DUTY TITLE			DATE		
		SSN	SIGNATURE				
XI. REMARKS (Only use this section to spell out ur	псоттоп астопутів)						
XII. RATEE'S ACKNOWLEDGEMENT							
I acknowledge all required ACA feedback was accomplis		s provided upon receipt of	this report (unless otherw				
SIGNATURE VELEZ.ELLIOTT.DA 80381801	ALE. 11 Digitally signed by VECEZ, ELLIOTT, DALC 1180381801 DN: c-103, o-103. Germannia, ini-Dol., curPKI, curVAF, no-VECEZ, ELLIOTT, DALC 1180381801 Date: 2017-10-20 00002113-0000			DATE	30 Oct 2015		

ENLISTED PERFORMA	ENLISTED PERFORMANCE REPORT (MSgt thru CMSgt)							
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions)	tions on (	completing th	nis form)					
1. NAME (Last, First, Middle Initial)	2. SSN		3. GRADE	1.40	1	4. D	AFSC	
VELEZ, ELLIOTT D.				MS			1S071	
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT				6. P	AS CODE		7. SRID	
51st Fighter Wing (PACAF)				1	ODODECKY		OD 172	
Osan Air Base, Republic of Korea					OPORFC5X		0R173	
8. PERIOD OF REPORT	9.	NO. DAYS S			10. REASON FOR			
From: 2 Oct 2013 Thru: 1 Oct 2014			171		I	Annı		
II. JOB DESCRIPTION						_		
1. DUTY TITLE			NT ADDITIONAL I				A #120	
10.6		_	pection Tear					
NCOIC, Ground Safety		Agreeme	nt Coordinat	or, C	Jovernment i	uic	mase Calu	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines)			CAE and 51	at E	iahtan Wina	aa fa	tr neo ceomo	
- Formulates and implements policies & procedures	s pertii	nent to PA	ACAF and 31	SUL	ignier wing	sale o	ak mitigation	
- Ensures compliance of Wing Safety mishap investigations, reporting, inspections, compliance & risk mitigation - Oversees ground safety guidance/trng to 16K wg & tenant unit prsnl working in 1,050 facilities valued at \$15B								
- Oversees ground safety guidance/trng to 16K wg	& tena	ant unit pi	sni working	m 1	,050 facilitie	s va	lueu at \$13b	
- Provides consultation to commanders and superv	isors o	n safety of	criteria, direc	tive	s and operati	ona	i techniques	
III. PERFORMANCE ASSESSMENT								
<ol> <li>PRIMARY DUTIES         Consider Quality, Quantity, Timeliness, Technical Knowledge, Leading, O     </li> </ol>	rganizatio	onal Climate.	Managing and Sug	ervisi	na (Limit text to 4	lines)		
Does Not Meet Meets Above Average Col						,		
			A TOOM (1.01					
- Led ground safety prgm/sppts 8 geo sep units/12 tenants/wg/3 MAJCOMs/16K prsnlcoined for excellence 2x								
- Managed 60 unit ground safety pgm assessments/430 spot inspections162 hazards id'd/mitigated across base								
- Provided oversight of \$394M in MILCON projects; reviewed 56 design blueprintsensured zero safety hazard								
- QC'd 208 mishap events; discovered critical flaw	in pro	ocess; led	RIEincrea	sed	reportable of	n-tii	ne ratio 18%	
2. STANDARDS: ENFORCEMENT AND PERSONAL ADHERENCE, CONDUCT, CHARACTER, MILITARY BEARING & CUSTOMS AND COURTESIES								
Consider Dress & Appearance, Personal/Professional Conduct On/Off Du								
Does Not Meet Meets Above Average Cle								
- Excelled as interim First Sgt; assisted cmdr w/QF	RB fo	r 3 mbrs/2	2x Article 15	'se	enabled unit	miss	sion success	
- Active Top III AFSA liaison; fought for Airman b				)s or	n congression	ial l	etter writing	
3. FITNESS (Maintains Air Force Physical Fitness Standards) (Form	eferrals, li	imit text to 1 lii	ne)			_		
Does Not Meet Meets Exempt								
4. RESOURCE MANAGEMENT AND DECISION MAKING								
Consider Efficiency, Judgment, Setting and Meeting Goals (Limit text to 2	lines)							
Does Not Meet Meets Above Average Cle	early Exce	eeds						
- Executed office budget; purchased \$6.5K wartime	msn a	issetscu	t non-essenti	al bu	idget items, s	save	d wg \$16K	
- Functional Area Agreement Coordinator; updated	32 wg	support a	agreements	valio	dated wg mai	a hr	s/resources	
5. TRAINING, EDUCATION, OFF-DUTY EDUCATION, PME, PROFE								
Consider Providing, Supporting and Personal Growth (Limit text to 2 lines,								
Does Not Meet Meets Above Average Cle	early Exce	eds						
- Completed 9 credit hrs towards mgmt degree; led	office	thru 20%	manning sho	ortfa	llmax'd ava	ilab	le resources	
- Mastered 48 credit hrs thru OSHA; awarded Occ S	Safety	& Health	Mgr certal	igne	d safety pgm	w/0	OSHA stnds	
6   FADERSHIP/TEAM BUILDING/FOLLOWERSHIP/MENTORSHIP								
Consider Team Accomplishments, Leveraging Personal Experiences and	Communi	ty Support, R	ecognition/Reward	for O	thers (Limit fext to	o 2 lin	es)	
Does Not Meet Meets Above Average Cle								
- Increased base safety recognition; revived dormar	nt safe	tv award	pgmtwo No	COs	praised/coin	ed a	it wing level	
- WIT team leader/6 wing exercises; oversaw flight	t/mx/w	ons/secui	rity opsexe	rcise	injuries dov	vn 5	5% in FY14	
7. OTHER COMMENTS		F						
Consider Promotion, Future Duty/Assignment/Education Recommend	lations, S	Safety, Secur	ity & Human Rela	tions	(Limit text to 2 lin	es)		
Revamped tenant unit insp process; decreased ACC's annual TDY insp reqm't/cost\$6K saved over insp cycle								
- Bold leader; resolved 29 of 32 long-standing prsnl issues <4 weeks on staff/built strong teampromote ASAP!								
IV. RATER INFORMATION								
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TI						DATE	
JAYANT U. MAHAJAN, Lt Col, USAF	Chief	of Safety					6 Apr 2015	
51st Fighter Wing (PACAF)	S	SN	SIGNATURE					
Osan AB, Republic of Korea			MAHAJAN.JA	YAl	NT.UMAKANT	Γ.101	1195172	

## Case 4:22-cr-00028-RAJ-DEM Document 49-3 Filed 03/15/23 Page 18 of 40 PageID# 295

V. OVERALL PERFORMAN			RATEE NAI	ME: VELE	Z, ELLIOTT	D.	
Overall Performance Durin	POOR (1)	NEEDS IMPROVE	MENT AV	ERAGE (3)	ABOVE AVER	AGE	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT		٠					X
ADDITIONAL RATER'S ASSESSMENT							X
Last feedback was performed	on: 10 Jun 2014	1 If feedback was	not accomplished in	accordance wit	h AFI 36-2406, stat	e the reason.	
VI. ADDITIONAL RATER'S	COMMENTS (Limit te	xt to 3 lines)	X cor	NCUR		NON-CO	ONCUR
- Ran CDoS campaig - Organized base-wid - Wg Staff Agency N	le 24 hour POW COQ 2nd Qtr,'1	/MIA run; 48 t 4! Excelled at e	teams/696 par	ticipantsı	raised awaren	ess for 8	3K MIA/POW
BROOK J. LEONARD			Commander				13 Jun 2015
51st Fighter Wing (PACAF) Osan AB, Republic of Korea			SSN	SIGNATURE	NARD.BROOK	 3.J.102624	-
VII. REVIEWER'S COMMEN		CONCUR NON-CONCUR					
NAME, GRADE, BR OF SVC, O BROOK J. LEONARD 51st Fighter Wing (PAC Osan AB, Republic of I	, Col, USAF CAF)		DUTY TITLE Commander SSN	SIGNATURE	: NARD.BROOK		DATE 13 Jun 2015
VIII. FINAL EVALUATORS F	DEPUTY VEL		IX. TIME-IN-GRAC N/A for CMSgt or C N/A YES NO	E ELIGIBLE			0770
X. FUNCTIONAL EXAMINE (Indicate applicable review by	R/AIR FORCE ADVIS marking the appropriate	OR e box)		FUNCTIONAL	EXAMINER	AIR FORCE	ADVISOR
NAME, GRADE, BR OF SVC. O			DUTY TITLE				DATE
			SSN	SIGNATURE			
XI. UNIT COMMANDER/CIVI	LIAN DIRECTOR/OTH	IER AUTHORIZED F	REVIEWER X	CONCUR		NON-CO	NCUR
NAME, GRADE, BR OF SVC, O	RGN, COMMAND AND	LOCATION	DUTY TITLE				DATE
DAVID F. OSTERHAL			Commander				23 Jun 2015
51st Comptroller Squad			SSN	SIGNATURE			
Osan AB, Republic of k	Corea			OSTERHA	US.DAVID.FR	ANKLIN.	11401601
XII. RATEE'S ACKNOWLED							
I understand my signature does and upon receipt of this report.		ent or disagreement. Yes No	l acknowledge all re	equired feedbac	k was accomplished	d during the	reporting period
SIGNATURE VELEZ.E	LLIOTT.DALE.11	80381801,				DATE 24 J	un 2015
AUTHORITY: Title 10 United St PURPOSE: Used to document of separation; research and statisti ROUNTINE USES: May specific DISCLOSURE: Voluntary. Not	effectiveness/duty perfo cal analysis. cally be disclosed outsid	3, Secretary of the Air rmance history; promo le the DoD as a routin	otion, school and as ne use pursuant to 5	3, and Executive signment selecti U.S.C. 552a(b)(	ion; reduction-in-for 3). DoD Blanket Ro	ce; control ro outine Usese	ster; reenlistment;

ENLISTED PERFORMANCE REPORT (AB thru TSgt)								
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instruc								
NAME (Last, First, Middle Initial)	2. SSN	J	3. GRADE	TC - 4	4. D	AFSC		
VELEZ, ELLIOTT DALE				TSgt	<u></u>	1S051		
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT			***	6. PAS CODE		7. SRID		
						0717.77		
56th Fighter Wing (AETC), Luke AFB AZ			1	LY0JFD3T		OJILY		
8. PERIOD OF REPORT	9	NO. DAYS	SUPERVISION	10. REASON FO	R REP	ORT		
From: 2 Feb 2013 Thru: 1 Oct 2013			241	CRO				
II. JOB DESCRIPTION								
1. DUTY TITLE			CANT ADDITIONAL D					
NGOIG G. LEVE			•	& Investigation	s; cc	ontinea		
NCOIC, Ground Safety		Space 1	eam Member					
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines)			. 6V	and 120 assism	a E	16 airean ft		
- Ground Safety NCOIC in Air Force's largest fig								
- Key advisor to FW/CC on mishap prevention, ris								
- Manages safety assessments/investigations; ensu								
- Coordinates, plans, and implements vital safety e	eiement	s into co	omprenensive v	ving misnap pre	venu	on program		
III. PERFORMANCE ASSESSMENT								
PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider St					_			
The second secon	Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines)							
Does Not Meet Above Average Clearly Exceeds								
- Key to FW's mishap prevention; reduced A/B/C/D mishaps 30%; historic low mishap ratecrushed 25% goal								
- Tailored sq SE programs; created mthly Trend/Analysis Reportvisibility vital to 3-yr low on-duty injury rate								
- Partnered with SFS to rewrite Base Traffic Code; updated 18 paragraphs208 defenders educated on new regs								
- Id'd fall protection violations; provided process analysis expertiseno OSHA citation/safeguarded 17 wkrs								
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies)								
Consider Dress & Appearance, Personal/Professional Conduct On/Off Du			s)					
Does Not Meet Meets Above Average Clo	early Exce	eds						
- Co-piloted FWSA/CPTS Unit Advisory Council	as vice	preside	nt: led five mts	gs/eventsrepre	sente	ed 106 mbrs		
- Spearheaded five NCOA study sessions; class su								
3. FITNESS (Maintains Air Force Physical Fitness Standards) (Form				1 11				
Does Not Meet Meets Exempt								
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Consider Newson Application Consider PME, Consider Newson Application Consider PME, Consider Newson Application Consider PME,	Off-auty E	ducation, i	echnical Growth, Up	ograde (raining)				
Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)	b. F							
Does Not Meet Meets Above Average Cle								
- Unrivaled self-improvement; awarded 2nd CCAF								
- Attended "Lighting Leadership" course; standout						sion prgm		
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Lea		Гөат Ассоі	mplishments, Recog	nition/Reward Others)				
Consider Team Bullding, Support of Team, Followership (Limit text to 2 li	nes)							
Does Not Meet Meets Above Average Cle	arly Excee	eds						
Organized Habitat for Humanity event; guided 10	NCOs	in 80 hrs	of constructio	n; improved Qo	L for	2 families		
- 1/11 NCOs to write ldrship article for Thunderbol								
6. OTHER COMMENTS	<u> </u>							
Consider Promotion, Future Duty/Assignment/Education Recommends	ations and	Safety, Se	curity & Human Rela	ations (Limit text to	2 lines)			
					ned h	v MSG/CC		
- Strong communicator w/ passion for SE; conducted impactful MSG briefing to 500+ folkscoined by MSG/CC - Led six mbr Ground Safety team; oversaw 132 mishap/23 unit inspections/28 training coursesstrong NCOIC								
V. RATER INFORMATION			-F-1110110110110 H			55510		
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TIT	rle			D	ATE		
BERNARD D. BRUCE, GS-12, DAF	J.		Manager			9 Oct 2013		
56th Fighter Wing (AETC)		SN	SIGNATURE					
Luke AFB AZ				E.BERNARD.D.10	4406	1624		
	E .		DICOCT		1770	IV#T		

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			R	RATEE NAME: VELEZ, ELLIOTT DALE					
ASSESSMENT	POOR	NEEDS IMPROV	EMENT		RAGE	ABOVE AVE	RAGE	TRULY AMONG THE	
7,00200112777	(1)	(2)			(3)	(4)		BEST (5)	
RATER'S ASSESSMENT								$\times$	
ADDITIONAL RATER'S ASSESSMENT								X	
Last feedback was perform	29 Jul 2013	If feedback was	s not accom	nplished in a	accordance wil	th AFI 36-2406, s	tate the reaso	n.	
VI. ADDITIONAL RATER	'S COMMENTS (Limit tex	t to 3 lines)	[	CON	CUR		NON-C	CONCUR	
- Tackled wing's of - Premier NCO; ex	y w/ national org; l nly fatal mishap; pr celled in job perfor c, orgn, command and l	ovided Wing	g CC cau	ise & ac	dvice; rev	ised sq mote	orcycle p	rgm in 30 days	
MICHAEL A. COW		OCATION		of Safety	,		*	29 Oct 2013	
56th Fighter Wing (A			SSN	n Salety	SIGNATURE			29 Oct 2013	
Luke AFB AZ			00.1			- DWAN.MICH	IAEL.A.10	28147011.	
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box.)				FUNCTIONAL EXAMINER AIR FORCE ADVISOR					
	C. ORGN. COMMAND AND L		DUTY TITL	-E				DATE	
			SSN		SIGNATURE				
VIII. UNIT COMMANDER/	CIVILIAN DIRECTOR/OTH	HER AUTHORIZE	D REVIEWI	ER	CONC	UR	NON-CO	NCUR	
	, ORGN, COMMAND AND L	OCATION	DUTY TITI	LE				DATE	
SCOTT E. SMITH,			Comma				30 Oct 2013		
56th Comptroller Squ Luke AFB AZ	uadron (AETC)		SSN					206840	
						SMITH.SCO	T.E.11520	196549,	
X. RATEE'S ACKNOWLE									
I understand my signature d and upon receipt of this repo	oes not constitute agreemen ort.		No	edge all red	quired feedbac	k was accomplis	ned during th	e reporting period	
SIGNATURE					DATE				
VELEZ.ELLIO	TT.DALE.118038180	1,			30 Oct 20	013			
			NSTRUCTION	ONS					
Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrence must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.									
			CY ACT ST						
	d States Code, Section 8013						المالية الم		
	eeded for verification of the						form at the tin	ne of rating.	
	ifically be disclosed outside in mandatony. SSN is used for			iant to 5 U.	ა. <i>ს. ნნ2a(ნ)</i> (მ	<i>1).</i>			
DISCLUSURE: DISCIOSURE I	s mandatory; SSN is used fo	и розниче повиниса	uon.						

ENLISTED	PERFORM	IANC	E REPORT (AB t	hru TSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instru		pleting					
1. NAME (Last, First, Middle Initial)	2. SSN		3. GRADE	ΓSgt	4. DAFSC 1S051		
VELEZ, ELLIOTT D.					7. SRID		
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT			0	. PAS CODE	/. SRID		
56th Fighter Wing (AETC), Luke AFB AZ (AD)				LY0JFD3T	0J1LY		
8. PERIOD OF REPORT	9. NO	DAYS	SUPERVISION	10. REASON FO	R REPORT		
From: 2 Feb 2012 Thru: 1 Feb 2013			366	Annual			
II. JOB DESCRIPTION							
1. DUTY TITLE			CANT ADDITIONAL DU		a. AEE Danastina		
NCOIC, Ground Safety	1		aison; Confined	_	s; AEF Reporting		
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines,		OI LI	aison, Commica	Space Team iv	TOHIDCI		
- Ground Safety NCOIC in the AF largest fighter		т 6К з	nersonnel and 1	38 assigned air	craft		
- Key advisor to FW/CC on mishap prevention, ris							
- Manages safety assessments/investigations; ensu	_	-		•			
- Investigates mishaps to identify causal factors &							
III. PERFORMANCE ASSESSMENT							
	upervisory. Lea	adershi	p and Technical Abilit	ies)			
PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities)  Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines)							
Does Not Meets Above Average Clearly Exceeds							
- Filled vital role as interim Ground Safety Manager for 2 mos; directed program for wglauded by 56 FW/CC							
- Investigated AETC's 1st motorcycle fatality in 2.5 yrs; conducted root-cause analysisstreamlined info to HQ							
- Investigated AETC's 1st motorcycle latanty in 2.5 yrs; conducted root-cause analysisstreamlined into to HQ - Ran wg mishap investigation program, evaluated risks and gave corrective actionsdecreased mishaps by 29%							
<ul> <li>Guided CE on F-35 construction safety concerns;</li> </ul>		_					
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING		_					
Consider Dress & Appearance, Personal/Professional Conduct On/Off Do	4177			t or olandards and t	Judioma d Courtodicay		
Does Not Meet Meets Above Average Co			0.0				
- Vol'd as head coach for local youth sports league	; 50+ hour	sme	entored 12 kids	on values and t	eamwork skills		
- Key member of Operation Hopefest; led food safe	ety quality	ctrl-	-10K+ bags of f	ood for low-inc	come delivered		
<ol> <li>FITNESS (Maintains Air Force Physical Fitness Standards) (For r</li> </ol>	eferrals, limit te.	xt to 1 li	ine)				
Does Not Meet Meets Exempt							
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME,	Off-duty Educa	ation, T	echnical Growth, Upg	rade Training)			
Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)							
Does Not Meet Meets Above Average Cle	early Exceeds				(90)		
- Completed 80 hrs NSC courses; earned Adv Safe	ty Certob	otaine	d by only 20 pe	rcent of AF saf	ety personnel		
- Completed 4 courses with Univ of Phx towards E	3SM10 c	ourse	s shy of bachelo	ors degree & cl	ose to 2d CCAF		
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Lea	dership, Team	n Accor	nplishments, Recogni	ion/Reward Others)			
Consider Team Building, Support of Team, Followership (Limit text to 2 II	nes)						
Does Not Meet Meets Above Average Cle		_					
- Led wing collaboration at Sears 3rd Annual Nation							
- Standout board president for group & wing-level	Amn of Qt	tr boa	rdmentored yo	oung NCOs on	idrship skills		
6. OTHER COMMENTS	" 10.1			Hiladi kanaka C			
Consider Promotion, Future Duty/Assignment/Education Recommend					· ·		
- Briefed qtr mishap status to senior leadershipexplained causes & effects that created a 29% mishap reduction							
- Strong ldr, effective manager, professional & involvedeverything a SNCO needs to be; promote immediately!							
V. RATER INFORMATION NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	_			DATE		
BERNARD D. BRUCE, GS-12, DAF	Ground S	afety	Manager		7 Feb 2013		
56th Fighter Wing (AETC)	SSN	arety	SIGNATURE		71002013		
Luke AFB AZ	5514			BERNARD.D.10	14961624		
	TT.	- 1	DAUCE,1	<b>~~~・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・</b>	1 12 U 1 U 2 T		

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period				RATEE NAME: VELEZ, ELLIOTT D.				
	POOR	NEEDS IMPROVI	EMENT	AV	ERAGE	ABOVE AVERAGE	TRULY AMONG TH	
ASSESSMENT	(1)	(2)			(3)	(4)	BEST (5)	
RATER'S ASSESSMENT							X	
ADDITIONAL RATER'S ASSESSMENT							$\times$	
Last feedback was perform	24 Aug 2012	lf feedback was	s not acco	omplished in	accordance wit	th AFi 36-2406, state the re	ason.	
VI. ADDITIONAL RATER	'S COMMENTS (Limit tex	t to 3 lines)		CON	NCUR	NO	N-CONCUR	
- My #1 NCO; sele	y culture; analyzed ected as AETC's Gre c, orgn, command and L	334 mishaps ound Safety T	with 8 Fech o	32 report f Yr 201	ableinstit 2; ready fo	tuted changes to pr	event recurrence	
TRAVIS D. REX, L			Chief	of Safet	У		8 Feb 201	
56th Fighter Wing (A	AETC)		SSI	4	SIGNATURE			
Luke AFB AZ					REX.TRA	VJS.D.1172158559, tr	avis.rex@luke.af.n	
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box.)  FUNCTIONAL EXAMINER  AIR FORCE ADVISOR						ORCE ADVISOR		
NAME, GRADE, BR OF SVO	C, ORGN. COMMAND AND L	OCATION	DUTY T	ITLE			DATE	
2			188	V	SIGNATURE			
VIII. UNIT COMMANDER/	CIVILIAN DIRECTOR/OTH	IER AUTHORIZE	D REVIE	WER	CONC	UR NON-	CONCUR	
NAME, GRADE, BR OF SVO JESSI R. ROZMAN, 56th Comptroller Squ Luke AFB AZ	Maj, USAF	OCATION	Comn	TY TITLE  DIMMANDET  SSN SIGNATURE  ROZMAN.JESSI.R.1081			DATE 15 Feb 201 81943512,	
X. RATEE'S ACKNOWLE	DGEMENT	100						
l understand my signature d and upon receipt of this repo		nt or disagreement.  Yes		wledge all re	equired feedbac	k was accomplished during	the reporting period	
SIGNATURE					DATE			
VELEZ.ELLIO	TT.DALE.1180381801	ι,			26 Feb 20	013		
			ISTRUC	TIONS				
Complete this report IAW a rater; however, endorseme When the rater's rater is no chain meeting grade requi additional evaluator nonco Letter of Evaluation. If rate	ent by the rater's rater is pe of at least a MSgt or civilia rements. An overall rating ncurring with an overall rat	en by Colonels or ermitted unless the n (GS-07 or higher of 2 or negative or ing must be includ	civilians report is r, or Sup omments ded. Sec	GS-15 or s written by ervisory Pa s require the ction VIII Re	a senior rater y Band 1), the e EPR to be rei	or the Chief Master Serge additional rater is the nex ferred IAW AFI 36-2406.	ant of the Air Force. t official in the rating Rationale for any	
				STATEMEN			-	
AUTHORITY: Title 10 United								
PURPOSE: Information is n				•		•	time of rating	
ROUTINE USES: May speci	•			rsuant to 5 U	7.5.U. 552a(b)(3	9.		
DISCLOSURE: Disclosure is	s mandatory; SSN is used to	r positive identificat	non.					

ENLISTED PERFORMANCE REPORT (AB thru TSgt)								
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instru	ctions on completing							
1. NAME (Last, First, Middle Initial)	2. SSN	3. GRADE	Sgt	. DAFSC				
VELEZ, ELLIOTT DALE				1S031				
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT		6.	PAS CODE	7. SRID				
56th Fighter Wing (AETC), Luke AFB AZ (AD)	700		LY0JFD3T	0J1LY				
8. PERIOD OF REPORT	9. NO. DAY	SUPERVISION	10. REASON FOR	REPORT				
From: 2 Feb 2011 Thru: 1 Feb 2012		339	Annual					
II. JOB DESCRIPTION								
1. DUTY TITLE	2. SIGNIF	CANT ADDITIONAL DUTY	(S)					
Safety Apprentice	NCOIC	of Mishap and In	vectigations					
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines,		of Wishap and In	vestigations					
- Consolidates mishap data, identifies trends, and		orrective measures	to reverse any	negative trend				
- Investigates mishaps to identify causal factors an								
- Conducts safety inspections/assessments of base								
- Authors safety-related articles for base newspap				•				
	er, ac , crops in	- Provention						
III. PERFORMANCE ASSESSMENT  1. PRIMARY/ADDITIONAL DUTIES (For \$Sgt/TSgt also consider St	unenvisory Leaders	in and Technical Abilitie	el					
Consider Adapting, Learning, Quality, Timeliness, Professional Growth a			9,					
Does Not Meet								
- Assisted w/ FW's first fatality since '08; flawlessly conducted root-cause analysisstreamlined info to FW/CC								
- Peerless instructor; taught safe driving seminars to over 160cultivated AF safety culture in high-risk Airmen - Performed 30 vital spot inspections across FW; gave immediate recommendationspreserved combat power								
- Worked as single investigator on 34 Class C/D n								
<ol> <li>STANDARDS, CONDUCT, CHARACTER &amp; MILITARY BEARING</li> <li>Consider Dress &amp; Appearance, Personal/Professional Conduct On/Off Duty</li> </ol>			or Standards and Cu	istoms & Courtesies)				
Does Not Meet Meets Above Average C		<b>5</b> )						
- Dedicated 10 hrs to Caring for People Campaign;	identified 40 a	ctionable issues	enhanced Amn	quality of life				
- Wing Staff agencies AFAF rep; 100% contactp	ropelled wing	to raise \$86.6K; e	xceeded wing's	s goal by 15%				
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For n	eferrals, limit text to 1	line)						
Does Not Meet Meets Exempt								
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME,	Off-duty Education,	Technical Growth, Upgra	de Training)					
Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)								
Does Not Meet Meets Above Average Cle	early Exceeds							
- Graduated tech school in top 10 percent of class-								
- Completed 40-hr Industrial Hygiene Course; iden	tified a mold h	azardensured he	althier work pl	ace for 7 Amn				
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Lea	dership, Team Acco	mplishments, Recognitic	n/Reward Others)					
Consider Team Building, Support of Team, Followership (Limit text to 2 li	nes)							
Does Not Meet Meets Above Average Cle	arly Exceeds							
Highly active Focus 56 member; devoted 14 hrs to	o organize TSg	t & SSgt promotic	on ceremonies-	-399 honorees				
Handpicked to provide holiday safety message to	MSG; MSG m	ishap free over ho	lidayslauded	by MSG/CC				
3. OTHER COMMENTS								
Consider Promotion, Future Duty/Assignment/Education Recommende								
Finished Course Development Courses 8 months								
Completed 8 credits toward bachelors degree; 1 month away from 2nd CCAFpromote this outstanding NCO!								
V. RATER INFORMATION			3					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE			DATE				
BERNARD D. BRUCE, GS-12, DAF	Ground Safety			29 Feb 2012				
56th Fighter Wing (AETC)	SSN	SIGNATURE						
Luke AFB AZ		BRUCE.BI	ERNARD.D.1044	961624.				

V. OVERALL PERFORM	MANCE ASSESSMENT		RATI	RATEE NAME: VELEZ, ELLIOTT DALE				
	POOR	NEEDS IMPROV	/EMENT	AVE	RAGE	ABOVE AV	ERAGE	TRULY AMONG THE
ASSESSMENT	(1)	(2)			(3)	(4)		BEST (5)
RATER'S ASSESSMENT								$\times$
ADDITIONAL RATER'S ASSESSMENT								X
Last feedback was perform	ed on: 1 August 201	1 If feedback wa	s not accomplis	shed in	accordance with	h AFI 36-2406,	state the reaso	on.
VI. ADDITIONAL RATER	'S COMMENTS (Limit tex	t to 3 lines)	X	CON	CUR		NON-0	CONCUR
- Led safety team for a Vital safety mbr for a AF Thunderbirds	For Luke Days 2011 honored as unsung	; record 2601 hero; life say	K attendee	s w/ :	zero incide	ntscritica	al to Luke	safety mission
MATTHEW LILJEN		Chief of S	Safety	J			1 Mar 2012	
56th Fighter Wing (AETC)			SSN	Jaioty	SIGNATURE			1 (414) 2012
Luke AFB AZ				NSTOLPE.N	MATTHEW	7.1178955809		
VII. FUNCTIONAL EXAM (Indicate applicable review i			FUNCTIONAL	EXAMINER	AIR FOR	CE ADVISOR		
NAME, GRADE, BR OF SVC	, ORGN, COMMAND AND L	OCATION	DUTY TITLE					DATE
			SSN		SIGNATURE			
VIII. UNIT COMMANDER/	CIVILIAN DIRECTOR/OTH	IER AUTHORIZE	D REVIEWER		CONCL	JR [	NON-CO	NCUR
NAME, GRADE, BR OF SVC JESSI R. ROZMAN,		OCATION	DUTY TITLE Command	ler				DATE 1 Mar 2012
56th Comptroller Squ			SSN		SIGNATURE			1 Wiai 2012
Luke AFB AZ				ROZMAN.JESSI.R.1081943512,				
X. RATEE'S ACKNOWLE	DGEMENT							, 13312,
I understand my signature do and upon receipt of this repo	pes not constitute agreemer	nt or disagreement.		e all red	quired feedback	was accomplis	shed during the	e reporting period
SIGNATURE					DATE			
VELEZ.ELLIO	ΓT.DALE.1180381801				5 Mar 20	12		
			ISTRUCTIONS	<u> </u>				
Complete this report IAW A rater; however, endorseme When the rater's rater is no chain meeting grade requin additional evaluator noncor Letter of Evaluation. If rate	nt by the rater's rater is pe t at least a MSgt or civilial ements. An overall rating ocurring with an overall rat	ten by Colonels or ermitted unless the n (GS-07 or higher of 2 or negative or ing must be include	civilians (GS- report is writt r, or Supervisc omments requ ded. Section V	15 or h en by a ory Pay ore the /III Rev	a senior rater of Band 1), the a EPR to be refe	r the Chief Ma additional rater erred IAW AFI	ster Sergeani is the next of 36-2406. Rai	of the Air Force. ficial in the rating tionale for any
		PRIVAC	Y ACT STATE	EMENT	Г			
AUTHORITY: Title 10 United								
PURPOSE: Information is ne	eded for verification of the i	individual's name ar	nd Social Secur	ity Nur	nber (SSN) as c	aptured on the	form at the tim	e of rating
ROUTINE USES: May specif			•	to 5 U.S	S.C. 552a(b)(3)	•		
DISCLOSURE: Disclosure is	mandatory; SSN is used for	r positive identifical	tion.					

ENLISTED	PERFORMAN	ICE REPORT (AL	3 thru TSgt)		
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instru					
1. NAME (Last, First, Middle Initial)	2. SSN	3. GRADE	CC-4	4. DAFSC	
VELEZ, ELLIOTT D.			SSgt	2S051	
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT			6. PAS CODE	7. SRID	
56th Component Maintenance Squadron (AETC),	Luke AFB A	Z (AD)	LY0JFG67	0J1L	Y.
8. PERIOD OF REPORT	9. NO. DA	YS SUPERVISION	10, REASON FO	REPORT	
From: 11 May 2010 Thru: 1 Feb 2011		267	CRO		
II. JOB DESCRIPTION	To state				
1. DUTY TITLE		FICANT ADDITIONAL		·i=to=====	
   War Readiness Craftsman		· · · · · · · · · · · · · · · · · · ·	Due-in From Ma sable Container		
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines)		7) Wollton, Red	saute Container	VIOIIIIOI	-
- Coordinates maintenance and supply actions; ord		nts utilizing Integ	grated Maintenan	ce Data Syste	em
- Manages supply transactions/hydrazine (H-70) s	-		•		
- Performs liaison duty between maintenance and					
- Monitors and verifies all back ordered requests					
III. PERFORMANCE ASSESSMENT	1				
PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider S.)	upervisorv. Leader	ship and Technical At	oilities)		
Consider Adapting, Learning, Quality, Timeliness, Professional Growth a					
Does Not Meet Meets Above Average C	learly Exceeds				
- Selected for wing tiger team; validated 56 LRS c		ny to sa's 06% n	acc rate on 110 U	AETCIC/	۸D
- Orchestrated 56 CMS precious metals prgm revi					
- Managed \$600K+ H-70 supply point; increased					
- Enabled 35 real-world H-70 emergency response					
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING					
Consider Dress & Appearance, Personal/Professional Conduct On/Off Do					0.00
Does Not Meet Meets Above Average CI					
- Led drive for St. Mary's Food Bank; contributed		-	•		
<ul> <li>Volunteered 6 hrs for Special Olympics; monitor</li> </ul>			rticipants/ensure	d athlete safe	ety
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For n	eferrals, limit text to	1 line)			
Does Not Meet Meets Exempt					
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME,	Off-duty Education	, Technical Growth, U	pgrade Training)		
Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)  Does Not Meet Meets Above Average Cle	early Exceeds				
- Trained/certified 10 personnel on 4K/10K forklift	t: facilitated s	afe external firel	tank issue/receiv	zing operation	ns
Oversaw training of seven NCOs; instructed supp					
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Lea					_
Consider Team Bullding, Support of Team, Followership (Limit text to 2 li		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Does Not Meet Meets Above Average Cle					
- Member of 56 CMS flag football team; effort proj					
- Investigated fuel cell manufacturer defects; submi	itted three def	iciency reports	-saved AF \$35K-	- in vital fund	ds
3. OTHER COMMENTS					
Consider Promotion, Future Duty/Assignment/Education Recommenda				•	
Managed turn-in of over 250 DIFM assets; vital t					
- Solved part shortage; sourced manifolds from AM	IARG; enhand	ed wg's acft ava	ailability; TSgt so	election spot	on
V. RATER INFORMATION					
NAME, GRADE, BRIOF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	. C		DATE	,
MARK A. WASHINGTON, MSgt, USAF 56th Component Maintenance Squadron (AETC)		Superintendent		1 Feb 201	11
Luke AFB AZ	SSN	SIGNATURE			
		WASHIN	IGTON.MARK.A.1	U17910309	

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			F	RATEE NAME: VELEZ, ELLIOTT D.			
	POOR	NEEDS IMPROV	EMENT	AVE	RAGE	ABOVE AVERAGE	TRULY AMONG THE
ASSESSMENT	(1)	(2)			(3)	(4)	BEST (5)
RATER'S ASSESSMENT							$\times$
ADDITIONAL RATER'S ASSESSMENT							$\times$
Last feedback was perform	15 Sep 2010	If feedback was	s not accon	mplished in	accordance wit	th AFI 36-2406, state the	reason.
VI. ADDITIONAL RATER	'S COMMENTS (Limit tex	t to 3 lines)		CON	CUR	N	ON-CONCUR
- Managed three fu - Integral to 1.6K+ NAME, GRADE, BR OF SVO	uisition of 1K fuel stank TCTOs; ena fuels tasks; crucial corgn, command and L	abled 100% n to wg's 27K	nission sorties/	support; /306 pilo	key to gr ots graduat	p's '10 AETC Mx ted; promotion sel	Daedalian Award lection warranted
	SKI, SMSgt, USAF	(		sories F	light Chie		1 Feb 2011
56th Component Ma Luke AFB AZ	intenance Squadron	(AETC)	SSN		SIGNATURE	LCZEWSKI.JOHN.A	A 1096274536
	INER/AIR FORCE ADVIS				1		FORCE ADVISOR
	by marking the appropriate.  C, ORGN. COMMAND AND L		DUTY TIT	LE	1		DATE
			SSN		SIGNATURE		
VIII. UNIT COMMANDER/	CIVILIAN DIRECTOR/OTH	IER AUTHORIZE	D REVIEW	VER	CONC	UR NON	I-CONCUR
NAME, GRADE, BR OF SVO JAMES A. BLACK	ORGN, COMMAND AND L	OCATION	DUTY TIT				DATE
	intenance Squadron (	AFTC)	Comma	ander	CONTRIBE		2 Feb 2011
Luke AFB AZ	intenance squadron (	ALIC)	SSN		SIGNATURE		
					BLA	ACKMAN.JAMES.A	4.1176298487,
X. RATEE'S ACKNOWLE							
I understand my signature d and upon receipt of this repo	oes not constitute agreemer rt.	nt or disagreement.  Yes		ledge all re	quired feedbac	k was accomplished durii	ng the reporting period
SIGNATURE					DATE		
VELEZ.ELLIC	TT.DALE.118038180	1			3 Feb 20	11	
			NSTRUCT	IONS			
raler; however, endorseme When the rater's rater is no chain meeting grade requi additional evaluator nonco	AFI 36-2406. Reports writtent by the rater's rater is peof at least a MSgt or civilial rements. An overall rating neurring with an overall rate is deployed, provide cope	en by Colonels or rmitted unless the n (GS-07 or highe of 2 or negative c ing must be includ	civilians ( e report is r, or Super comments i ded. Secti	GS-15 or h written by a rvisory Pay require the ion VIII Rev	a senior rater of Band 1), the EPR to be rei	or the Chief Master Serg additional rater is the ne ferred IAW AFI 36-2406.	geant of the Air Force. ext official in the rating . Rationale for any
				TATEMEN			
	d States Code, Section 8013						
	eeded for verification of the i			-			ne time of rating.
• •	ifically be disclosed outside t		· ·	uant to 5 U.	S.C. 552a(b)(3	").	
DISCLOSURE: Disclosure is	s mandatory; SSN is used fo	r positive Identifica	tion.				

ENLISTED	PERFORMA	NCE RE	PORT (AB	thru TSgt)		
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instru		eting this fo				
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN		3. GRADE	SSgt	4. D	AFSC 2S071
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT				6. PAS CODE	1	7. SRID
15. ORGANIZATION, COMMAND, ECCATION, AND COMPONENT				0. PAS CODE		7. SKID
56th Component Maintenance Squadron (AETC),				LY0JFG67		0J1LY
8. PERIOD OF REPORT		DAYS SUPE		10. REASON FO	OR REP	PORT
From: 11 May 2009 Thru: 10 May 2010		35	8	Annual		
II. JOB DESCRIPTION  1. DUTY TITLE	2 810	MIEICANT	ADDITIONAL D	NITY/S)		
1. BOTT THEE				Due in From M	ainte	nance
War Readiness Craftsman				sable Container		
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines			, , , , , , , , , , , , , , , , , , , ,			
- Coordinates maintenance and supply actions; ord	lers compon	ents util	izing Integ	grated Maintena	nce D	Data System
- Manages supply transactions and tracks producti	ion of assets	in repai	ir cycle uti	ilizing applicabl	le sup	oply listings
- Performs liaison duty between maintenance and						
- Monitors and verifies all back ordered requests	to prevent u	nwarran	ited non-m	nission capable	status	s conditions
III. PERFORMANCE ASSESSMENT						
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider S						
Consider Adapting, Learning, Quality, Timeliness, Professional Growth a		n Skills (L	imit text to 4 lin	nes)		
Does Not Meet Meets Above Average	learly Exceeds					
- Oversaw reusable container prgm; compiled 100	% return rat	te/accou	ntability	saved 56 FW \$	60 <b>K</b>	in costs
- Coordinated with engineers; acquired critical par	•		-			•
<ul> <li>Managed acft generator supply point; ensured pre-</li> </ul>						
- Revamped \$800K+ benchstock/precious metal pr					-	
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING			der Enforceme	ent of Standards and	Custor	ms & Courtesies)
Consider Dress & Appearance, Personal/Professional Conduct On/Off Do  Does Not Meet Meets Above Average CI		2 lines)				
- Organized '09 Accessory Flight Holiday Bowl; ra	aised \$200+	; efforts	supplied	gift cards to six	fami	ilies in flt
- Supervised 2nd annual Thanksgiving Food Drive						
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For n	eferrals, limit text	to 1 line)				
Does Not Meet Meets Exempt						
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME,	Off-duty Education	on, Technic	cal Growth, Up	ograde Training)		
Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)						
Does Not Meet Meets Above Average Cie	early Exceeds					
- Completed 20 semester hrs towards Bachelors De	egree in Bus	iness A	dministrat	ion; maintained	stell	lar 3.8 GPA
· Committed to improvement; completed all require	ements/garn	ered CC	AF Degree	e in Logistics M	Ix Ma	anagement
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Lea	dership, Team A	ccomplish	ments, Recog	nition/Reward Others	)	
Consider Team Building, Support of Team, Followership (Limit text to 2 li	nes)					
Does Not Meet Meets Above Average Cle		1.	•		•••	
Key player in 56 CMS's Combat Dining Inn; coor		•				
Inspected eight 56 LRS supply centers; detailed p	rep key to 5	o rws	Excellent	rating on '09 I	A QF	LETC UCI
<ul> <li>OTHER COMMENTS</li> <li>Consider Promotion, Future Duty/Assignment/Education Recommends</li> </ul>	ations and Safats	. Soqurity	P Human Pols	ations (Limit text to	2 (inna)	
					•	1
Solved 370-gallon tank reliability; researched/acc Local Hero; provided first aid/stabilized autistic of	_			•		
V. RATER INFORMATION	ZIIIU AIICI A	coraciit,	naneu by	mat responden	s, pro	mote now
IAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE				D/	ATE
MARK A. WASHINGTON, MSgt, USAF	Fuel System	ns Sectio	on Chief			2 May 2010
66 Component Maintenance Squadron (AETC)	SSN		ATURE			7
Luke AFB, AZ		1	WASHING	GTON.MARK.A.	10179	10309.

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period				RATEE NAME: VELEZ, ELLIOTT D.					
ASSESSMENT	POOR	NEEDS IMPROV	EMENT		RAGE	ABOVE AVI	ERAGE	TRULY AMONG THE	
ASSESSIVERT	(1)	(2)			(3)	(4)		BEST (5)	
RATER'S ASSESSMENT								$\times$	
ADDITIONAL RATER'S ASSESSMENT								X	
Last feedback was perform	ned on: 14 Dec 2009	) If feedback was	s not acco	omplished in	accordance wi	th AFI 36-2406, s	state the reason	ì.	
VI. ADDITIONAL RATER	'S COMMENTS (Limit tex	t to 3 lines)		CONCUR NON-CONCUR					
- Led relocation of - Supported 3K+ for	Il manufacturer def 500+ EFTs; compl tels mx tasks; contr	eted in 2 day ributed to 56	s/smas	hed 7 da: 27K+ sort	y estimate	; zero impa	ct to 56 FV	V flying prgm	
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION JOHN A. BILCZEWSKI, SMSgt, USAF 56th Component Maintenance Squadron (AETC) Luke AFB, AZ					light Supe	rintendent		12 May 2010	
			SSN	Ī	SIGNATURE	E LCZEWSKI	IOHN A 109	06274536	
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box.)					1	L EXAMINER		E ADVISOR	
	C. ORGN, COMMAND AND L		DUTY TI	TLE				DATE	
			SSN	ı	SIGNATURE			1	
VIII. UNIT COMMANDER/	CIVILIAN DIRECTOR/OTI	HER AUTHORIZE	D REVIE	WER	CONC	CUR [	NON-CON	CUR	
NAME, GRADE, BR OF SVO ROBERT M. BRINI		OCATION	DUTY T					DATE	
56th Component Ma		(AETC)	SSN	nander	SIGNATURE			14 May 2010	
Luke Air Force Base						INKER.ROB	ERT.M.114	7346324,	
X. RATEE'S ACKNOWLE	DGEMENT		-						
I understand my signature d and upon receipt of this repo		nt or disagreement X		wledge all re	quired feedbad	ck was accomplis	shed during the	reporting period	
SIGNATURE					DATE				
VELEZ.ELLIO	TT.DALE.118038180	1,			14 May 2	010			
, LELE, LEE			NSTRUC	TIONS					
Complete this report IAW rater; however, endorsem When the rater's rater is n chain meeting grade requiadditional evaluator noncoletter of Evaluation. If rate	ent by the rater's rater is protent at least a MSgt or civiliate from the strength of the stre	iten by Colonels or ermitted unless than (GS-07 or highe of 2 or negative of ting must be includ	r civilians e report it er, or Sup comments ded. Sec	(GS-15 or I s written by ervisory Pay s require the tion VIII Re	a senior rater / Band 1), the · EPR to be re	or the Chief Ma additional rater ferred IAW AFI	sler Sergeant is the next off 36-2406. Rati	of the Air Force. Icial in the rating ionale for any	
		PRIVAC	CY ACT S	STATEMEN	Т				
AUTHORITY: Title 10 Units						and the state of t			
PURPOSE: Information is n							form at the time	e of rating.	
ROUTINE USES: May spec DISCLOSURE: Disclosure i				suaill 10 3 U	0.0. 00Z8(0)(.	oj.		1	
DISCLOSONE. DISCIOSOTO	5 manualory, Bort to about	or poontro raditation							

ENLISTED	PERFORMA	NCE REPORT (AE	3 thru TSgt)	
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instruc				
1. NAME (Last, First, Middle Initial)	2. SSN	3. GRADE		4. DAFSC
VELEZ, ELLIOTT D.			SSgt	2S051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT			6. PAS CODE	7. SRID
56th Component Maintenance Squadron (AETC),	Luke AFB A	Z (AD)	LY0JFG67	0J1LY
8. PERIOD OF REPORT	9, NO. D.	AYS SUPERVISION	10. REASON FOR	REPORT
From: 11 May 2008 Thru: 10 May 2009		365	Annual	
II. JOB DESCRIPTION				
1. DUTY TITLE		IIFICANT ADDITIONAL D		
		·	Due in From Mair	
War Readiness Craftsman	Moni	tor (DIFM); Reu	sable Container N	Aonitor
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines)			4 1	
- Coordinates maintenance and supply actions; ord	ers compone	nts utilizing Inter	grated Maintenan	ice Data System
- Manages supply transactions and tracks producti				
- Performs liaison duties between maintenance and				
- Monitors and verifies all back ordered requests	to prevent un	warranted non-n	nission capable st	atus conditions
III. PERFORMANCE ASSESSMENT				
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider St				
Consider Adapting, Learning, Quality, Timeliness, Professional Growth a	nd Communication	Skills (Limit text to 4 li	ines)	
Does Not Meet Meets Above Average C	early Exceeds			
- Researched/obtained EFT storage covers; 120 tar	ıks put into e	xtended storage;	freed up 1.7K lal	bor hrs per yr
- Develope supply kit for fuels phase work cards;				
- Outstanding craftsman; reincorporated 80 steel ca				
- Managed \$800K benchstock; implemented card s				
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING				
Consider Dress & Appearance, Personal/Professional Conduct On/Off Du				
Does Not Meet Meets Above Average CI				
		of food/drinks or	nhamand lives of l	and hamalass
- Volunteered 8 hrs at St. Mary's food bank; delive	red 300+ lbs	or tood/drink, el	maniced lives of I	labor bra EVA
- Acquired borescope for EFT inspections; averted			II ESSAVEU ZK   I	abor ms, r r vo
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For re	ererrais, iirnit lext ii	) i linej		
Does Not Meet Meets Exempt	0".1.51."	. 7 1 : 10 # 11	Locado Torretoral	
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)	On-outy Educatio	n, recnnicai Growin, U	pgrade rraining)	
Does Not Meet Meets Above Average Cle				
- Supported 120 400-hr phase inspections; ordered				
- Dedicated to excellence; completed leadership w	riting semina	rearned 2 seme	ester hrs towards	CCAF degree
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Lea	dership, Team A	ccomplishments, Recog	gnition/Reward Others)	
Consider Team Building, Support of Team, Followership (Limit text to 2 li	ines)			
Does Not Meet Meets Above Average Cle	early Exceeds			
- Linchpin between section/LRS; coordinated harne	ess repair <sup>,</sup> re	neat fuel imbalan	ice solved/averted	l acft impound
- Assisted w/leaking halon line repair; researched/o	obtained asse	embly: averted \$1	330K F-16 wing 1	replacement
6. OTHER COMMENTS	ootamoa ass		South 10 Wing .	Сриссинен
Consider Promotion, Future Duty/Assignment/Education Recommends	ations and Safety	Security & Human Re	lations (Limit lext to 2	lines)
- Sought/received materials to local manufacture 2				ŕ
- Dynamic NCO; 56 MXG "Best of the Best" winner				
	A, OCI-DEC 0	o, IVIA alla Log F	ro nominico, vo, p	Tomote now
IV. RATER INFORMATION  NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE			DATE
KELLY B. HUBBS, MSgt USAF	II.	s Section Chief		11 May 2009
56th Component Maintenance Squadron (AETC)	SSN	SIGNATURE		11 Widy 2009
Luke AFB AZ	3314		DE VELLV D 11413	226724
	I	⊢ HUB	BS.KELLY.B.11412	440734.

V. OVERALL PERFORMANCE ASSESSMENT				E NAME: ${ m V}$	ELEZ, ELLIO	TT D.	
Overall Performance D	Poor Poor Poor Poor Poor Poor Poor Poor	NEEDS IMPROV	ENSENIT	AVERAGE	ABOVE AV	/EDAGE	TRULY AMONG THE
ASSESSMENT	(1)	(2)	EMEINT	(3)	(4		BEST (5)
RATER'S ASSESSMENT							$\times$
ADDITIONAL RATER'S ASSESSMENT							X
Last feedback was perform	ned on: 10 Nov 2008	If feedback wa	s not accomplish	ed in accordar	nce with AFI 36-2406,	state the reas	on.
VI. ADDITIONAL RATER	'S COMMENTS (Limit tex	t to 3 lines)	X	CONCUR		NON-	CONCUR
- Enhanced 56 FW	Waste Busters prg capabilities; infuse fuel mx tasks; vita	ed 12 free-iss I to 56 FW's	ue EFTs in	to invento	ryavoided \$5	500K in re	eplacement costs
JOHN A. BILCZEW		OCATION		oo Eliobe S	lumanintan dant		
56th Component Ma	. •	(AETC)	SSN	SIGNA	Superintendent		12 May 2009
Luke AFB AZ	intenance Squadron	(AETC)	35N	SIGNA	BILCZEWSKI	.JOHN.A.1	096274536
VII. FUNCTIONAL EXAM (Indicate applicable review			***	FUNC1	TIONAL EXAMINER	AIR FOR	RCE ADVISOR
NAME. GRADE, BR OF SVO	C. ORGN, COMMAND AND L	OCATION	DUTY TITLE				DATE
			SSN	SIGNAT	TURE .		
VIII. UNIT COMMANDER/	CIVILIAN DIRECTOR/OTI	HER AUTHORIZE	D REVIEWER	$\mathbf{X}$	CONCUR	NON-CO	NCUR
NAME, GRADE, BR OF SVC		ОСАПОМ	DUTY TITLE				DATE
ROBERT M. BRINK		(AETO)	Command				12 May 2009
56th Component Ma	intenance Squadron	(AEIC)	SSN	SIGNAT			
Luke AFB AZ					BRINKER.RO	BERT.M.11	147346324
X. RATEE'S ACKNOWLE	DGEMENT						
I understand my signature d and upon receipt of this repo		nt or disagreement. X Yes	. I acknowledge No	all required fe	edback was accompli	ished during th	ne reporting period
SIGNATURE				DATE			
VELEZ ELLIO	TT.DALE.118038180	ī		13 Ma	ay 2009		
TEEEE.EEEIC	11.D/122.110030100		NSTRUCTIONS	_	,		
Complete this report IAW in rater; however, endorseme When the rater's rater is no chain meeting grade requinant additional evaluator nonco Letter of Evaluation. If rate	ent by the rater's rater is po ot at least a MSgt or civilia rements. An overall rating ncurring with an overall ra	ten by Colonels or ermitted unless the n (GS-07 or highe of 2 or negative o ting must be includ	civilians (GS-1 e report is writte r, or Supervisor comments requi ded. Section V	5 or higher, or in by a senior by Pay Band 1, re the EPR to Il Reviewer no	rater or the Chief M ), the additional rate be referred IAW AF	aster Sergear r is the next o l 36-2406.  Ri	nt of the Air Force. official in the rating ationale for any
		PRIVAC	Y ACT STATE	MENT			
AUTHORITY: Title 10 United							
PURPOSE: Information is n						form at the til	me of rating.
ROUTINE USES: May spec				o 5 U.S.C. 552	?a(b)(3).		1
DISCLOSURE: Disclosure is	s mandalory; SSN is used fo	r positive identifica	tion.				

ENLISTED	PERFORMANO	E REPORT (AB	thru TSgt)	
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instru	ctions on completing	this form)		
1. NAME (Last, First, Middle Initial)	2. SSN	3. GRADE	~~	4. DAFSC
VELEZ, ELLIOTT D.			SSgt	2S051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT			6. PAS CODE	7. SRID
56th Component Maintenance Squadron (AETC),	Luke AFR A7	(AD)	LY0JFG67	OJILY
8. PERIOD OF REPORT		SUPERVISION	10. REASON FOR	
From: 11 May 2007 Thru: 10 May 2008		366	Annual	KKEFOKI
			7 Hillian	
II. JOB DESCRIPTION  1. DUTY TITLE	2. SIGNIF	CANT ADDITIONAL D	UTY(S)	
· · · · · · · · · · · · · · · · · · ·			Due in From Ma	intenance
Aircraft Fuel Systems Supply Liaison			sable Container I	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines,				
- Coordinates maintenance and supply actions; ord	lers component	utilizing Integ	rated Maintenan	ce Data System
- Manages supply transactions and tracks producti	on of assets in	repair cycle uti	lizing applicable	supply listings
- Performs liaison duty between maintenance and	other base logi	stical agencies	to resolve any su	pply problems
- Monitors and verifies all back ordered requests	to prevent unw	arranted non-m	ission capable st	tatus conditions
III. PERFORMANCE ASSESSMENT				
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider S.	upervisory, Leadersl	ip and Technical Abi	lities)	
Consider Adapting, Learning, Quality, Timeliness, Professional Growth a	nd Communication SI	ills (Limit text to 4 llr	es)	
Does Not Meet Meets Above Average C	learly Exceeds			
- Supported 2.5K fuel tasks; contributed to 33,529	sorties: vital t	o MXG's '07 SI	ECDEF Field-lev	vel Mx Award
- Quickly responded to part shortage; acquired 32				
- Inventoried/documented locations of 400+ enviro				
- Leadership recognized during deployment; assign				
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING				
Consider Dress & Appearance, Personal/Professional Conduct On/Off Do				
Does Not Meet Meets Above Average CI	early Exceeds			
- Standards/bearing above reproach; selected by p		s as section's N	CO of the Mont	h for Sep 07
- Solved 370-gallon tank fin seal non-availability;	_			-
3. FITNESS (Maintains Air Force Physical Fitness Standards) (Form				a to outsided
Does Not Meet Meets Exempt				
<ol> <li>TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Ancillary, OJT and Readiness (Limit text to 2 lines)</li> </ol>	Oπ-auty Education,	ecnnical Growth, Up	grade (raining) Consi	der Upgrade,
Does Not Meet Meets Above Average Cle				
- Coordinated with section Lean manager; moved p				
- Established new supply procedures; trained 15 su				
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Lea	dership, Team Acco	mplishments, Recogr	nition/Reward Others)	Consider Team
Building, Support of Team, Followership (Limit text to 2 lines)				
Does Not Meet Meets Above Average Cle	early Exceeds			
Integral member of "Operation School Supplies"	programprovi	ded much need	ed supplies to 79	Iraqi children
Leader of Kirkuk's 5-6 Club; coordinated/directed	d 13 various ba	se-wide project	tsenhanced Am	n/NCO morale
<ol> <li>OTHER COMMENTS (Consider Promotion, Future Duty/Assignme ext to 2 lines)</li> </ol>	nt/Education Recom	mendations and Safe	ty, Security & Human	Relations) (Limit
ext to 2 mines;  - Utilized defense logistics agency internet site; ens	pured availabili	ty of firel propo	rtioner: acft mis-	sion canable
Led supply tasks in AF's busiest fuels section; trace				
V. RATER INFORMATION		abbetb mum	3070 HOII-	acimquent rate
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE			DATE
STACEY L. CAIN, MSgt, USAF	Aircraft Fuel	Systems Section	Chief	19 May 2008
56th Component Maintenance Squadron (AETC)	SSN	SIGNATURE		
Luke AFB AZ		CAIN	STACEY.L.11687	04271.

1 as 01,000 to 12	V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			ATEE NAME: VELEZ, ELLIOTT D.				
ASSESSMENT	POOR (1)	NEEDS IMPROV (2)	EMENT	AVER	AGE (3)	ABOVE AVE	RAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT								X
ADDITIONAL RATER'S ASSESSMENT					- 1			X
Last feedback was perform	27 Oct 2007	If feedback was	s not accompi	lished in	accordance wi	th AFI 36-2406,	state the reaso	on.
VI. ADDITIONAL RATER	'S COMMENTS (Limit tex	t to 3 lines)	>	CON	CUR		NON-	CONCUR
- Executed reusabl		n; compiled 9 ocess; enabled	98% returd seamles	n rate s hom	/100% acc	countability operation v	/saved A	AF over \$50K
56th Component M	laintenance Squadro	on (AETC)	SSN		SIGNATURE		C 105	
Luke AFB AZ  VII. FUNCTIONAL EXAM	IINER/AIR FORCE ADVIS	OR			1	L EXAMINER		
(Indicate applicable review NAME, GRADE, BR OF SVC			DUTY TITLE		FUNCTIONA	L EXAMINER	AIR FOR	CE ADVISOR DATE
NAME. GRADE. BR OF 3VC	. ORGN. COMMAND AND L	OCATION	DOTT THEE					DATE
			SSN		SIGNATURE			
VIII. UNIT COMMANDER/	CIVILIAN DIRECTOR/OTH	IER AUTHORIZE	D REVIEWER	₹	CONC	UR [	NON-CO	NCUR
NAME, GRADE, BR OF SVO INGRID V. AMAD 56th Component M Luke AFB AZ	ÍS, Capt, USAF		Squadror SSN		ion Comm SIGNATURE A	ander MADIS.ING	RID.V.1234	DATE 27 May 2008 4978574,
IX. RATEE'S ACKNOWLE								
I understand my signature de upon receipt of this report.	oes not constitute agreemer	nt or disagreement.	I acknowled	ge all red	quired feedbac	k was accomplis	shed during the	e reporting period and
SIGNATURE					DATE			
VELEZ,ELLIO	TT.DALE.1180381801	ι,			27 May 20	800		
		IN	ISTRUCTION	NS				
Complete this report IAW A rater; however, endorseme When the rater's rater is no chain meeting grade requir additional evaluator noncol Letter of Evaluation. If rate	nt by the rater's rater is pe ot at least a MSgt or civilian ements. An overall rating ncurring with an overall rat	ermitted unless the n (GS-07 or higher of 2 or negative co ling must be includ	report is wri r, or Supervis omments req ded. Section	itten by a sory Pay uire the VIII Rev	senior rater of senior rater of senior rater of senior rater of senior rater senior rater senior rater senior rater of senior rater sen	or the Chief Ma additional rater ferred IAW AFI	ister Sergean is the next of 36-2406. Ra	t of the Air Force. fficial in the rating tionale for any
		PRIVAC	Y ACT STAT	remen1				
AUTHORITY: Title 10 United		=						
PURPOSE: Information is ne ROUTINE USES: None. RA						capturea on the	form at the tim	ne of rating.
DISCLOSURE: Disclosure is								

I BATER INCUTIONATION DATA	ENLISTED PERFORMAN (Read AFI 36-2406 carefully before of			
1. NAME (Last Phst. Middle Intitle)			PADE	4 DAFSC
VELEZ, ELLIOTT DALE		7500 US 15 15	SRA	2S051
S. ORGANIZATION, COMMANO, AND I			84, PAS COD	
			1	u. grilo
56th Logistics Readiness !	Squadron (AETC), Luke Air	r Force Base, Arizon	LYOJE	GGG OULS
PERIOD OF REPORT		A. NO DAYS SUPERVISIO		
From: 11 May 2006	Thru: 10 May 2007	158	Annual	ON REPORT
L JOB DESCRIPTION	10 may 2007		- I WILLIAM	
. DUTY TITLE				
WAR READINESS JOUR	NEVMAN			
KEY DUTIES, TASKS, AND RESPON				
	torage and management of 5	AV makilitu kasas	_4	
6 FW and OAA FW missis	ons. Primary focal contact for	or all manner transa	no weapons valued	at som to suppor
Managament Office wants	ins. Frimary focal contact is	or all weapon transa	zuons. Coordinates	with Equipment
S usit deployment	ons issued/returned to and fr	om deployments. V	andates weapons re	quirements with
ETT) Combr. A Off	ers. Coordinates weapon rec	quirements for Expe	nuonary Thunderbo	it Training with
e i i ) Combat Arms Offic	e. Conducts semiannual and	annual weapons in	entones and inspec	uons. Maintains
noninty bags and weapons	s at 100 percent of authoriza	tions. Builds, issue	, inventories, and in	rspects mobility
ags. Receives/returns mo	bility bags from base person	inci. Monitors/upda	tes mobility bag inv	entory and
helf-life data using Mobili	ty Inventory Control Accoun	ntability System data	base. ADDITIONA	AL DUTIES:
dement Safety Representa-	tive, Vehicle Crew Chief and	I Alternate Equipme	nt Custodian.	
EVALUATION OF PERFORMAN	CE			
I. HOW WILL DOES RATEE PER	FORM ASSIGNED DUTIES? (Consi	ther quality, quantity, and the	refinees of didles performe	a)
Institutions. Arr	1	\$200 APP (1980)		
unprofessional	Good performer Performs routine	Excellent perfo		he exception. bankstaly superior
portomer	duties estimatesorily.	high quality we		sabilizates.
NOW MICH BOOK DATES OF	DW ABOUT FRIMARY DUTIEE? (Co		that also are as as	
the knowledge)	A ABOUT FRIMANY DUTIES? (CO.	nakasi whener rates has led	invited expenses and is able	to apply
Does not have the base	1 983 sdeduste technical	Extensive know	eledas el	veets to have below at
knowledge necessary in	Imowledge to satisfactority	all primary dut		KCOLO In knowledge of
perform duties.	perform dubus.	related position		selers all th/lies
HOW WELL DOES RATEE COM	PLY WITH STANDARDS? (Conside	r drass and appearance, we	inht and flinks, customs	and constantial
		T	gri and made, continue, a	aut formaldiss)
Falls to meet thinshum	Monts Air Force standards.	Sets the example others to foliate		rempiffes top
The state of the	1 BIGHORIUS.			
	L-	1	Z-3:	litary standards
HOW IS RATER'S CONDUCT ON	NOFF DUTY? (Consider Statenois) rea	1	Z-3:	
HOW IS RATER'S CONDUCT ON and maintenance of government is	I/OFF DUTY? (Consider Strandis) rea scilibes)	1	Z-3:	
and maintanance of government is	acibes)	1	orky, support for organization	
HOW IS PLATER'S CONDUCT ON and maintenance of government is Unacceptable.	INDEF DUTY? (Consider Strancis) real	ponaibility, respect for auth	orky, support for organization	onsi activities,
Unacceptable.	Acceptable	Sets the exemples of others.	ority, support for organization	orial activities, tempilises the alandard conduct
Unacceptable.  HOW WELL DOES RATEE SUPE	acibes)	Sets the example of others.	ority, support for organization	orial activities, tempilities the alandard conduct
Unacceptable.  HOW WELL DOES RATEE SUPEredirection of the self-confidence, provides guidance.	Acceptable  Acceptable  ENVISELEAD1 (Consider how well no and feedback, and festers teamwork)  Ellective. Obtains	Sets the example of others.	ority, support for organizations are Experienced and Experienc	onal activities, emplifies the signidard conduct
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Unacceptable.  Unacceptable.  HOW WELL DOES RATEE BUPE self-confidence, provides guidance inséective	Acceptable  Acceptable  ERVISEALEAD? (Consider how well no and feedback, and feature laumwork,  Ellective. Obtains satisfactory results.	Sela the example of others.  Sela the example of others.  Semanter sets and enforces selations.  Highly effective.	ority, support for organization  Exercises, chaplaye initiative  Exercises, chaplaye initiative	orsal activities, emplifies the elendard conduct and coplionally active leader
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Unacceptable.  Unacceptable.  HOW WELL DOES RATEE SUPE self-confidence, provides guidance inellective  MOW WELL DOES RATEE COME education, proficiency/quelification proficiency/quelification inellinum training requirements.  HOW WELL DOES RATEE COME	Acceptable  Acceptable  Acceptable  Consider how well no and feedback, and festers issummerk, Effective. Obtains satisfactory results.  PLY WITH INDIVIDUAL TRAINING RI., and contingency)  Contilled with most	Sets the examp for others.  ROUREMENTS? (Coractive.  Complies with a training requirer or ratios's verbal and written	ority, support for organization of the control of t	ornal activities, compilles the standard conduct and coptionally cotive tender cond military relationship exceeds training
Unacceptable.  Unacceptable.  HOW WELL DOES RATEE SUPE self-confidence, provides guidance ineffective  HOW WELL DOES RATEE COM adupation, proficiency/quelification proficiency/quelification minimum training requirements.	Acceptable  Acceptable  Acceptable  (Consider how well no and feedback, and festers laumwork Effective. Obtains satisfactory results.)  PLY WITH INDIVIDUAL TRAINING RE., and contingency)  Complies with most training lequit elements	Sela the examp for others.  Sela the examp for others.  Highly effective.  Complies with a training requirer	tanciands, displays initiative  Experiments, displays initiative  or upgrade training, profession  action  action  Action  High	ornal activities, compilies the elendard conduct and coplionally cotive leader cond military relationship exceeds training

	MENDATION		RATEE NAME 1	VELEZ, ELLIOTT DAL	E
(Compare this 13600 with	others of the Aurie o'Ad	NOT RECOMMENDED	CONSIDER	READY	PROMOTION
RECOMMENDATION	NOT RECOMMENDED	1 PAS TIME		TO THE STATE OF TH	Priorition
ALTERIE	1.	2		r*-	
PATER'S RECOMMENDATION	//				
MECONIMENTATION		1			B 701
ADDITIONAL RATERIS		2	1		
9ECOMMENDATION	8 3	1			<b>6.7</b>
		1	-	C "best force protector" red safety of 20 TCNs at	
Force protector; I Stellar escort; sup Vigiliant coordina Security defender Process manager; Flawlessly manage Led base weapon Proactive; swapp Prepared/support	pre-screened 80 lipported delivery cation; performed in hand-selected for expedited base eged 1.2K weapons a cleaning detail; ed 6.4K unserviced 291 Luke deple Protection armo elect; staged pre-	raqis/120 venicies of 5.6K concrete ba Anti-Terrorism TC Gate 3 escort dut entry for crucial asp is in support of 56/9 cleaned 800 M16/N eable MCU-2P gas loyers to 26 various ry duties; safeguard built mobility bags	any at inous arriers/towers- N screeningg y "outside the whalt delivery; 44 FW deploy- M9/M4ensure mask canister is locations; equited 96 weapon for 56 FW dep	red safety of 20 TCNs are reducus post on base-re-base force protection/se waranteed \$9.6M contra wire" supporting GWO projects completed on-tmentsbase personnel red LAFB war-fighting conserved AFTC suspenipped with serviceable is valued at \$210Kassistation of the second AFTC suspenipped with serviceable at \$210Kassistation of the second AFTC suspenipped with serviceable at \$210Kassistation of the second at \$210K	ecurity upgraded act work unimpeded to work unimpeded Tprotected lives imesaved \$207K eady for GWOT apability on target bense by seven day life-saving gearets 100% secured t FW; promote!
MME GRADE BRIOF SVO		TION	DULY TITLE		DATE
CRAIG S. MILLS, T	ness Squadron (Alt	ETC)	NCOIC, War I		11 May 200
CRAIG S. MILLS, T 56th Logistics Readi Loke Air Force Base	ness Squadron (Alt	ETC)	NCOIC, War I	Readiness SIGNATURE . S . M.	11 May 200
CRAIG S. MILLS, T 56th Logistics Readi Loke Air Force Base	ness Squadron (AEs, Arizona		SUN	SIGNATURE N	ONCONCUR
CRAIG S. MILLS, T 56th Logistics Readi Luke Air Force Base W. ADDITIONAL RATER	ness Squadron (AE , Arizona rs COMMENTS	ele la NCOIC abre	San Cove	SIGNATURE N	ONCONCUP hission degradation
CRAIG S. MILLS, To Soft Logistics Readi Lake Air Force Base M. ADDITIONAL RATER - Stepped up/assum - Key player in with Guided inventory - Shows extreme it - Innovative; revan - Managed \$5M m	ness Squadron (AEs, Arizuna  re comments  ned supervisory re ng E'l'T initiative; of weapons value  nitiative! Validate  nped weapon man  nobility assets; assets; assets;	ole in NCOIC absets streamlined mobile at \$535K; mainted 27K critical molangement procedure sured 6.7K mobility	Sen  Concercia successful ity bag issue—( ained 100% in bility bag shelf	SIGNATURE & S	ONCONCUR hission degradation hared for GWOT red mission success ates 100% current Protection Review
CRAIG S. MILLS, To Soft Logistics Readi Luke Air Force Base M. ADDITIONAL RATER - Stepped up/assum - Key player in with Guided inventory - Shows extreme in Innovative; revail - Managed \$5M m. MANIE. GRADE, HE OF SVC CLEAM COLEMA!	reso Squadron (Ab., Arizona res comments med supervisory reng ETT initiative; of weapons value nitiative! Validate nped weapon man nobility assets; ass some compa tock N, JR., WS-5, DAI	ole in NCOIC abse streamlined mobili- ted at \$535K; mains ed 27K critical mobiling sured 6.7K mobility	Sen  Conc  ce; successful  ity bag issue—  ained 100% in  bility bag shelf  eszero findin  tems/weapon  DUTY TILE	day-to-day opszero me ioo Luke deployers prepore deployers deploye	insion degradation of the degrad
CRAIG S. MILLS, To the Logistics Readil Loke Air Force Base M. ADDITIONAL RATER - Stepped up/assum - Key player in wire Guided inventory - Shows extreme in Innovative; revair - Managed \$5M m	ress Squadron (AE  a, Arizona  res comments  med supervisory re  ng E'I'T initiative;  of weapons value  nitiative! Validate  nped weapon man  nobility assets; assets	ole in NCOIC abse streamlined mobili- ted at \$535K; mains ed 27K critical mobiling sured 6.7K mobility	Sen Concernce; successfully bag issue—tained 100% in oility bag shelf eszero finding items/weapon bury life.  Chief, War Re	I day-to-day opszero me to the total day-to-day opszero me to the total day opszero me to the total day during SFS Resource as availability; promotion adiness	ONCONCUR  Dission degradation  pared for GWOT  red mission succes  ates 100% current  Protection Review  on well deserved!
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LANDER, ELLIOTT DAI	E	S	SRA 2	S051
S. DRGANIZATION, COMMAND, AND L			Sa. PAS CODE	86. SFID
56th Logistics Readiness 5	Squadron (AETC), Luke Ai	ir Force Base, Arizona	LY0JFG3G	OJILY
7. PERIOD OF REPORT		B. NO. DAYS SUPERVISION	9. REASON FOR REPORT	
Fren: 16 Apr 2005	Thru. 10 May 2006	120	Annual	
I. JOB DESCRIPTION				
S. DUTY TITLE				
WAR READINESS JOUR				
KEY DUTIES, TASKS, AND RESPO	NSIBILMES		A THE REST OF THE	mwns.s
Supports the 56/944 FWs	for mobility exercises and c	contingency deployment ope	rations. Builds, maini	ams,
nventories, and inspects a	ll wing mobility bags, cher	mical warfare, individual m	obility assets, and wea	pons
ccording to directives. M	faintains mobility bags and	weapons at 100% of author	ized mobility position	number
Monitors the inspection of	f all M291 and M295 decor	ntamination kits, chemical w	arrare ensembles, and	
ACU-2A/P protective mas	ks. Monitors and updates in	nventory and shelf-life data	using the Modility Inv	entory
Control Accountability Sys	stem (MICAS) database. P	repares load lists, packing li	ists, and hazardous car	go
ibels for deployment of m	obility bags and weapons.	ADDITIONAL DUTIES: A	Mornate Weapons Mo	mior,
rimary Mobility Data Info	ormation Producer, primary	Mezzanine Stock Crew Ch	ier, aiternate war Kesc	rve
fateriel (WRM) Pallet and	d Net Monitor, alternate An	ntiterrorism Force Protection	Monitor.	
EVALUATION OF PERFORMAN	ICE			
		and the second second second second	ad dubling as afternoon	
I. HOW WELL DOES RATEE PE	APORNI ASSIGNED DUTIES? (Con	sider quality, quartity, and timeliness	от аинея репоплеа)	
- Institctent, An	Good performer	Excellent performer.	The exception	
unprotessional	Performs routine	Consistently produces	Absolutely sup	erior
performer.	duties setts factority.	high quality work.		
. HOW MUCH DOES RATEE KN	OW ABOUT PRIMARY DUTIEST (C	Consider whether raise has technical e	eperties and is able to apply	
the knowledge)				
Dome not neve the beald	Has adequate technical	Extensive knowledge of	Excels in know	
knowledge necessary to	Has adequate technical knowledge to selfetectoril perform duties.		Excels in inner all related poe Mesters ell dui	tions
knowledge necessary to perform dution	knowledge to settlefactionii parform duties.	ly sill primary duties and related positions.	MF related poe Mesters ell dui	tions les.
knowledge necessary to perform duties	knowledge to settlefactionii parform duties.	ly all primary duties and	Mesture ell dur Mesture ell dur Attriese, customs, and courlesi	itions (se.
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RECOMMENDATION		Vocanie			
ADDITIONAL RATER'S	-1		-	r'a	
RECOMMENDATION					
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est performence leedback i	no bertellamosos saw	30 Mar 2006 (Co)	whitelets with the dispetion	in AFT 36-2406. If not accomp	lished, state the reason.)
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ASON E. TJADER,	TSgt, USAF				
6th Logistics Reading		U)	upply Craftsman	Type or a second	10 May 200
uke Air Force Base, a	Arizona	6	SN SIGA	ATURE	0
ADDITIONAL RATER'S	COMMENTS		CONCUR	le com	NCONCUR
					CONTRACTOR OF THE PARTY OF THE
Vigilantly equippe	d 1.9K expedition	nary forces across 1	7 locations with	critical chemical wa	riace défense gear
Unwavering dedicate	uion contributed i	to wing "Excellent"	rating during 20	05 Operational Read	iness Inspection
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				s the job done; ready	
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			it time		DATE
ENE B. SANFORD,		_ N	COIC, War Readi	10\$9	10 May 2006
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our the final evaluator (rate	er or additional rater) to n		ated, or DAF olvition, a	n Air Force athiason review is	required.
evaluations enter only last COMMANDER'S REVIE					
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		ICE REPORT (AB thru 13	(01)	
L RATEE IDENTIFICATION DATA	Read AFI 38-2406 carefully before of	empleting any litem.) SSN 13. ORADE		4. DAFBC
1. NAME (LOSE FORE MISSING THROUG) 2. SS LANDER, ELLIOTT D.		J. Orden	AIC	2S031
B. ORGANIZATION, COMMAND, AND E	DOATION L		Sa PAS CODE	SA SRID
S. GRIZANIZATION, COMMAND, AND D	OCAT ION		700.110.000.0000000	
	quadron (AETC), Luke Aî		LY0JFG	
7. PERIOD OF REPORT	14.4 2005	8. NO. DAYS SUPERVISION	9. REASON FOR	REPORT
From. 07 Sep 2004	Time 15 Apr 2005	221	CRO	
M. JOB DESCRIPTION 1. DUTY TITLE				
TURN-IN APPRENTICE				
2. KEY DUTIES, TASKS, AND RESPON	ISISIL/TIES			
Responsible for the Flight!	Service Center's processing	of due-in from maintenar	nce (DIFM), Air	Force Repair
Enhancement Program, cou	ipment, and expendable ass	ets from 56 FW, 944 FW.	, and associated o	rganizations.
Inchecks/inspects property	for correct identity, conditi	on and status by utilizing	technical orders	and the Federal
Logistics database, Proces	ses turn-in, shipment, and n	nission capable (MICAP)	due-out release	documents.
Proceedes and shins Agile	Logistics and two-level ma	intenance assets. Prepare	s and processes	Department of
Defense Forms 1348-1A fo	r items transferred to the E	xcess Property Turn-In (E	PT) Section. Re	sponsible for
managing classified equipp	nent and DIFM assets. Perf	orms research on parts tu	rned in as found-	on-base.
Performs quality control on	all processing functions. A	DDITIONAL DUTIES:	Mobility Augmen	ntee,
Wastebuster Monitor, and I	Forklift Trainer.			
II. EVALUATION OF PERFORMAN	CE			
1. HOW WELL DOES RATEE PER	PORM ASSIGNED DUTIER? (Cone	ider quality, quantity, and timelines	a of duties performed)	
		T	The	ercepton,
unprofessional	Good performer.	Excellent performer. Consistently produce		dutely superior
performer.	duties entistectority.	high quality work.		l areas.
2. HOW BRICH DOES RAVES KHO the knowledge)	W ABOUT PRIMARY DUTIES? (C	oneigher whether rathe has technical	experies and is able to	o apply
Does not have the basic	- Has adequate technical	Edenalve knowledge		de in knowledge of
Immiledge necessary to	Imoviedge to estimationly			Mated positions. tem all duties.
perform duties.	perform duties.	related positions.		
3. HOW WELL DOES RATEE COM	PLY WITH STANDARDS? (Consid	or draws and applications, weight or		
Fails to meet minimum	Meets Air Force	Sets the example for others to follow:		npilitus top Lry standards,
standards.		1 1		
4. How is RATEE'S CONDUCT OF and maintenance of government for	NOPF DUTY? (Consider financial re activies)	sponeously, respect for authority, ex	ribbott ict orhingsnotn	
Unacceptable.	Acceptable.	Secs the example		opidise the slandard
Unacceptation.	1	for others.	0,00	oduct
5. HOW WELL DOES RATEE SUPP self-confidence, provides guidence	ERVISE/LEAD? (Consider how well be and feedback, and fosters teamwor	member sels and enforces standar (II)	els, elispiaya initiativa ar	nd
r''-1	Effective. Obtains	Tr	2 Bioba	ptionally
Inellective.	antisfactory results.	Highly effective.	effect	live leader.
6. HOW WELL DOES RATEE COM	PLY WITH INDIVIDUAL TRAINING ?	WQUIREMENTS? (Cansider upg		nel military
education, proficiency/qualification				
Does not comply with	Complies with most	Complies with all		ristantly excends
requirements.	palaing requirements.	training requirements.		remente.
	MUNICATE WITH OTHERS? (Cons	ider rates's verbal and written skills	,	
Unable to express		Consistently shie to		a abilitari andres
thoughts clearly.	Organizes and expresses thoughts satisfactority.	organize and express ideas clearly and		y akilled writer communicator.
Letius organization.	NAME OF TAXABLE	concissiv	- K-3/	

IV. PROMOTION RECOM		ATTORNEY 20 MILES	RATES HAME	LANDE	R, ELLIOTT D.	
COMMENDATION	h others of the seme grad NOT PLECOMMENDED	NOT RECOMMENDED THIS TIME	CONSID	ER	READY	EMMEDIATE PROMOTION
RATER'S	1	-2	,	1	(*)	×
RECOMMENDATION						KZ
ADDITIONAL RATERS RECOMMENDATION			,			Ż
V. RATER'S COMMENTS		air Cycle program;				
- Guaranteed 454 c Carefully scrutic Efforts saved the	ed assets were prondemned F-16 a nized and routed a wing \$1.4M in ag system for bulk seed 250 bulk DH (dedication resultation personnel of hip and guidance so set the example	omptly processed a hircraft assets value applicable reparable unwarranted substite turn-ins; maintain FM assets; contribu- ted in section receiven 2K, 4K, and 6K in for local youths, age of or others; ready in	and expedient dat over \$1. es through the totion costs; ed 100% acc ted to 25% reving only one forklift operages 10-15, for for increased	tly moved 9M were part of the Air Ford directly clountability eduction of finding dation; saved the city of responsib	; recouped value processed and a see Repair Enha- eared 76 MICA y for all aircraft f daily tracking turing flight and d countless hou f El Mirage rec- tility; promote b	nable storage space reviewed for repair neement Program AP requirements t/equipment parts and inventory time mual surveillance are in man power creational league
NAME, GRADE, BR OF SVC.	ORIGIN, COMB & EDCATI	DN 3	DUTY TITLE			DATE
	STEPHANIE A. M. CANALES, SSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona		Turn-in Journeyman 18 Apr 2			
			SSN	SIGNATURE	NATURE ALC	
VI. ADDITIONAL RATER'S	COMMENTS		X CONC	UR /	N.	DICONCUR
Efforts directly i - Completed 9 seme - A "take-charge" in unit, grade, an or svc. o	i and segregated % of critical asse- increased MICAP ster hours toward dividual; energet DROM, COMO & LOCATION	over 2M serviceables shipped to depote due-out fills from I CCAF degree in Cic self-starter and his	le DIFM asse s within 2 ho local invento riminal Justi igh achiever v	its during ours; well I my by 10% ice at Rio i with winni	end-of-year po- below AETC's preventing MI Salado Commu- ing spirit; prom	st-post processing 12 hour standard ICAP requisitions inity; 4.0 GPA
TRACY O. DUMAS, MSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona		Superintendent, Flight Service Center 18 Apr 20				
		Marin	CYONS	Tuy	19	
Reports written by a senior Reports written by coloreds Instruction above. When the refer's refer is not Magt or higher, or a civilian When the final avaluator (ra As evaluators enter only list	or civillans (G8-16 or hi at least a M8gt or civill in the grade of GS-07 o ter or additional rater) is	r Sargeent of the Air Force igher) do not require an ad ien (GS-07 or higher), the a or higher.	(CMSAF) will rig distonal rater; how additional rater is:	ever, andorse the next offici	ment in permitted un if in the rating chain	serving in the grade of
VIL COMMANDER'S REVI						1
CONCUR	NO	CONCUR (Associ AF For	m 77) SIGNA	ulle	HANGE	$\sim$
F MIT 910, 20080601, V2	(REVPRES				FOR OFFICIAL I	ISE ONLY (When Ised In)

		ICE REPORT (AB thru TSG	11)	
L. RATEE IDENTIFICATION DATA ( 1. NAME (Last, First, Middle Initial)	(Read AFI 36-2406 carefully before oc	ssn   3. GRADE		4 DAFSC
LANDER, ELLIOTT D.	4		AIC	2S031
5. ORGANIZATION, COMMAND, AND L	OCATION		Sa. PAS CODE	66. SRID
D. Ottorious, marinistry, rus a				
56th Logistics Readiness S	iquadron (AETC), Luke Air	Force Base, Arizona	LYOJFO	33G   031LY
7. PERIOD OF REPORT		8. NO. DAYS SUPERVISION	9. REASON FOR	R REPORT
From. 07 Jan. 2003	Thre 06 Sep 2004	347	Initial	
II. JOB DESCRIPTION				
1. DUTY TITLE				
TURN-IN APPRENTICE				
Z KEY DUTTES, TASKS, AND RESPON	dibilities			
Responsible for the Flight	Service Center's (FSC) proc	essing of due-in from main	tenance (DIFN	A), AF Repair
Enhancement Program, equ	ipment, and expendable ass	ets from 56 FW, 944 FW, a	nd associated	organizations.
Inchecks/inspects property	for correct identity, condition	on, and status by utilizing to	echnical orders	s (TOs) and the
Federal Logistics database.	Processes turn-in (TIN), s	hipment, and mission capa	ble (MICAP)	due-out release
locuments Processes/ship	a Agile Logistics and two-	evel maintenance (2LM) a	ssets. Prepare	s and processes
Denartment of Defense For	ms 1348-1A for items trans	ferred to the Defense Reuiti	lization and M	larketing
Service. Responsible for m	anaging classified equipme	nt and DIFM assets. Perfor	rms research o	n parts turned in
s found-on-base (FOB). P	erforms quality control on a	Il processing functions. Al	DDITIONAL I	DUTIES:
Mobility Augmentee, Outsi	de Storage Monitor, Wastel	buster Monitor, and Forklif	Trainer.	
L EVALUATION OF PERFORMAN	ne .			
1. HOW WELL DOES RATEE PER	FORM ABSIGNED DUTIES? (Core	idor quality, quantity, and šimeliness (	of civiles performed)	
Table 1	0	Essellent performer.	the	ексерноп.
inefficient. An unprofessional	Good performer. Performs routine	Consistently produces	Abo	loiulely superior
performer.	dubbs satisfactorily.	leigh quality work.	Z in	il areae.
2. HOW MUCH DOES RATEE KNO	W ABOUT PRIMARY DUTIES? (Co	naider whether rates has technical e.	sperijaa and la abla	to apply
the Imowiledge)		December 1		
		8 7000 70	_	
Does not have the basic	Has adequate aschnical	Extensive knowledge of		jele in kopviedge of related odsklone.
Dees not have the basic knowledge recessary to perform duffer	Has adequate aschricat innoviedge to extinitationly perform duties.	Extensive knowledge of sit primary duties and related positions.		pais in tempologies of related postitions. plans all duties.
knowledge necessary to perform dulles	knowledge to esticitationly perform duties.	pit primary duttes and related positions.		related positions. plans all dubles.
knowledge necessary to perform dulles	knowledge to esticitationly perform duties.	elt primary duties and releted positions.  or dress and appearance, weight and	Attrease, Guallostes, ar	related positions. stars all duties. nd countebres)
knowledge recessary to perform duffer.  NOW WELL DOES RATEE COM Falls to meet minimum	knowledge to satisfactorily perfore duties.  PLY WITH STANDARDS? (Conside	elit primary duties and related positions.  If dress and appearance, weight and State the example for	Atmosa, cualoma, ar	related positions. plans all duties. nd courtebbe)
knowledge necessary to perform duffer.  N. HOW WELL DOES RATEE COM Finite to meet minimum stendards.	triowledge to satisfactorily perfore duties.  PLY WITH STANDARDS? (Conside Alerts As Force stendards.	elit primary duties and related positions.  If direct and appearance, weight and direct the ecomple for others to follow.	Ritness, Gualonta, at mail	related positions. pters all cluties.  inf coursease)  omplifies top tary standards.
knowledge necessary to perform duffee.  3. HOW WELL DOES RATEE COM Finite to meet minimum stendards.  4. HOW IS RATEE'S CONDUCT OF	rnowledge to satisfactorily perform duties.  PLY WITH STANDARDS? (Conside Meets As Force stendards.  WOFF DUTY? (Consider financial re	elit primary duties and related positions.  If direct and appearance, weight and direct the ecomple for others to follow.	Ritness, Gualonta, at mail	related positions. pters all cluties.  inf coursease)  omplifies top tary standards.
knowledge necessary to perform duffer.  3. HOW WELL DOES RATEE COM Paids to meet minimum stendards.	rnowledge to satisfactorily perform duties.  PLY WITH STANDARDS? (Conside Meets As Force stendards.  WOFF DUTY? (Consider financial re	all primary dulited and related positions.  If dress and appearance, weight and State the exemple for others to follow.  Sponsibility, respect for authority, suppose the state of the stat	Ritnese, Gualome, et la	related positions: starts all clustes: nd coursesses) implifies tap tany standards.
Inoviedge recessary to perform duffer  5. HOW WELL DOES RATEE COM  Falls to meet minimum stendards.  6. HOW IS RATEE'S CONDUCT Of and maintenance of government if	rnowledge to satisfactorily perform duties.  PLY WITH STANDARDS? (Conside Meets As Force stendards.  WOFF DUTY? (Consider financial re	elit primary dutted and related positions.  If the electronic description and suppositions with example for others to follow.  Sets the example for authority, suppose the example for suppositions are supposed for authority.	Rinese, gualome, er  Rinese, gualome, g	related postitions, stars all dislaw.  Inf courseases)  Implifies tap  Itary standards.  Inel activities,  Implifies, the standard
Inoviedge recessary to perform defeat  3. HOW WELL DOES RATEE COM Finis to meet minimum stendards.  4. HOW IS RATEE'S CONDUCT OF and meintenance of government for Unacceptable.	trowledge to satisfactorily perform distins.  PLY WITH STANDARDS? (Conside Meets As Force stendards.  WOFF DUTY? (Consider financial re acidine s) Acceptable.	all primary dulites and related positions.  If dress and appearance, weight and Suts the exemple for others to fallow.  Sponsibility, respect for authority, supports the example for others.	Ritness, GUSTORTS, or military for organization of o	related positions: stars all duties.  rid courseases)  implifies tap  tary standards.  riad activities,  arophibes the standard  onduct.
Inoviedge recessary to perform defeat  3. HOW WELL DOES RATEE COM  Pale to meet minimum stendards.  4. HOW IS RATEE'S CONDUCT OF and meintenace of government if Unacceptable.  5. HOW WELL DOES RATEE SUP	Innoviedge to satisfactorily perform duties.  PLY WITH STANDARDS? (Conside More As Force stendards.  WOFF DUTY? (Consider financial re acilities) Acaspable.  ERVISE/LEAD? (Consider frow well	elit primary dutted and related positions.  If the example for others to follow.  Sets the example for others to follow.  Sets the example for authority, suppose for others.  Sets the example for others.	Ritness, GUSTORTS, or military for organization of o	related positions: stars all duties.  rid courseases)  implifies tap  tary standards.  riad activities,  arophibes the standard  onduct.
Inoviedge recessary to perform defeat  3. HOW WELL DOES RATEE COM  Pale to meet minimum stendards.  4. HOW IS RATEE'S CONDUCT OF and meintenace of government if Unacceptable.  5. HOW WELL DOES RATEE SUP	Innoviedge to estimated by perform distinct.  PLY WITH STANDARDS? (Consider Manager Standards)  WOFF DUTY? (Consider financial relations)  Acapatha.  ERVISE/LEAD? (Consider from well and feedback, and foeters from well as a feedback, and foeters from well as a feedback.	elit primary dutted and related positions.  If the example for others to follow.  Sets the example for others to follow.  Sets the example for authority, suppose for others.  Sets the example for others.	Alteria de la composición del composición de la composición de la composición del composición de la composición del composición del composición del composición del composició	related positions: starts all duties.  It coursesses)  Implifies top  Italy standards.
Inoviedge recessary to perform duffer.  5. HOW WELL DOES RATEE COM Falls to meet minimum stendards.  6. HOW IS RATEE'S CONDUCT Of and mentionance of government in Unacceptable.  5. HOW WELL DOES RATEE SUP-self-confidence, provides guidance.	Innoviedge to satisfactorily perform duties.  PLY WITH STANDARDS? (Conside More As Force stendards.  WOFF DUTY? (Consider financial re acilities) Acaspable.  ERVISE/LEAD? (Consider frow well	elit primary duttes and related positions.  If dress and appearance, weight and stress to follow.  Sets the example for others to follow.  Sets the example for euthority, supported for others.  The member sets and enforces standards it	All	related postitions, stars all distances and courseway or patient tap standards.  In activities, another the standard orduct.
Inoviedge recessary to perform dulies  NOW WELL DOES RATEE COM Parts to meet minimum stendards.  HOW IS RATEE'S CONDUCT OF and mentionage of government in Unacceptable.  New WELL DOES RATEE SUP	Innoviedge to estimated by perform didles.  PLY WITH STANDARDS? (Consider Standards.  WOFF DUTY? (Consider financial is activities)  Acceptable.  ERVISE/LEAD? (Consider from well and feedback, and feedback and feedback and feedback and feedback of the standard feedback.	elit primary dutted and related positions.  If the example for others to follow.  Sets the example for others to follow.  Sets the example for authority, suppose for others.  Sets the example for others.	All	related positions: starts all duties.  It coursesses)  Implifies top  Italy standards.
Inoviedge recessary to perform defeet  3. HOW WELL DOES RATEE COM  Finis to meet minimum elenderds.  4. HOW IS RATEE'S CONDUCT OF and meintenance of government in Unacceptable.  5. HOW WELL DOES RATEE SUP self-confidence, provides guidance ineffective.	Innoviedge to satisfactorily perform distinct.  PLY WITH STANDARDE? (Consider Means stendards.  WOFF DUTY? (Consider financial is acidina.)  Acceptable.  ERVISE/LEAD? (Consider how well and feedback, and feedback, sind feedback systematics.)  Effective. Obtains: satisfactory results.	elit primary duties and related positions.  If dress and appearance, weight and Sists the exemple for others to follow.  Sets the example for authority, supported for authority, supported for authority, supported for others.  The others and authority authority are something and a	Ritnese, custome, are military for organization of or chaptery intilative.	related positions: stars all duties.  It coursesses)  Inglifies tap  Italy standards.  Intelliges the standard onduct.  Onduct.  Onduct.  Optionally Intellige leader.
Inovietge recessary to perform defeet  3. HOW WELL DOES RATEE COM Finis to meet minimum stendards.  4. HOW IS RATEE'S CONDUCT OF and meintenance of government if Unacceptable.  5. HOW WELL DOES RATEE SUP- self-confidence, provides guidance Ineffective	Innoviedge to estimated by perform diding.  PLY WITH STANDARDS? (Consider Means of Standards.)  WOFF DUTY? (Consider financial is acidinal.)  Acceptable.  ERVISE/LEAD? (Consider from well and feedback, and foeters from years of security.)  Effective. Obtains: satisfactory results.	elit primary duties and related positions.  If dress and appearance, weight and Sists the exemple for others to follow.  Sets the example for authority, supported for authority, supported for authority, supported for others.  The others and authority authority are something and a	Rinese, gualome, er Rine port for organization of of a chapleys initiative.	related postitions, plant all distant plant all distant plant plan
knowledge recessary to parform duffeet  3. HOW WELL DOES RATEE COM Finis to meet minimum stendards.  4. HOW IS RATEE'S CONDUCT OF and metalenance of government if Unacceptable.  5. HOW WELL DOES RATEE SUP active confidence, provides guidance inescales.  6. HOW WELL DOES RATEE CON education, proficiency/qualification	Innoviedge to estimatorily perform distinct.  PLY WITH STANDARDS? (Consider Meets As Force stendards.)  WOFF DUTY? (Consider financial reactions)  Acceptable.  ERVISE/LEAD? (Consider from well and feedback, and feedback and fe	elit primary duttes and related positions.  If dress and appearance, weight and state example for others to follow.  Sets the example for enthority, support for enthority, support for enthority, support for enthority, support for enthority.  Sets the example for others.  Therefore sets and enforces standards to others.  Incommon sets and enforces standards to others.  Incommon sets and enforces standards to others.	All	related positions, stars all distances are distances are translated as the standards.  In a standards, and activities, are passes the standard onduct.  And passes the standard onduct.  And professionally stars and military states and activities are distances as the standard onduct.
Inoviedge recessary to parform dulies  N. HOW WELL DOES RATEE COM Fals to meet minimum stendards.  L. HOW IS RATEE'S CONDUCT Of and maintenance of government in Unacceptable.  S. HOW WELL DOES RATEE SUP-self-confidence, provides guidance ineffective.  C. HOW WELL DOES RATEE COM education, proficiency/qualification ducation, proficiency/qualification pose not crapity with minimum training.	Innoviedge to estimated by perform diding.  PLY WITH STANDARDS? (Consider Means of Standards.)  WOFF DUTY? (Consider financial is acidinal.)  Acceptable.  ERVISE/LEAD? (Consider from well and feedback, and foeters from years of security.)  Effective. Obtains: satisfactory results.	elit primary duties and related positions.  If dress and appearance, weight and Sists the exemple for others to follow.  Sets the example for authority, supported for authority, supported for authority, supported for others.  The others and authority authority are something and a	Alteria Alteri	related postitions, plant all distant plant all distant plant plan
Inoviedge recessary to perform duffer.  NOW WELL DOES RATEE COM Fels to meet minimum stendards.  HOW IS RATEE'S CONDUCT OF and maintenance of government if Unacceptable.  S. HOW WELL DOES RATEE SUP self-confidence, provides guidance ineffective.  Ineffective  Now WELL DOES RATEE COM education, proficiency/qualification proficiency/qualification proficiency/qualification pose not confidency with releasement training requirements.	Innoviedge to estimated by performe duties.  PLY WITH STANDARDS? (Consider Standards.  WOFF DUTY? (Consider financial is acciliated)  Acceptable.  ERVISE/LEAD? (Consider from well and feedback, and feedback and fe	elit primary duttes and related positions.  If dress and appearance, weight and stress to follow.  Sets the example for others to follow.  Sets the example for authority, supported for authority, supported for authority, supported for others.  The member sets and enforces standards ()  Highly affective.  Complies with all training requirements	Alteria Alteri	related positions: stars all duties.  Inf courseases)  Implifies tap tary standards.  Intelligence tap tary standards.  Intelligence tap tary standards orduct.  Intelligence tap tary standard orduct.  Intelligence tap tary target order orduct.  Intelligence tap target order o
Inoviedge recessary to perform defield.  3. HOW WELL DOES RATEE COM  Finis to meet minimum standards.  4. HOW IS RATEE'S CONDUCT OF and maintenance of government if Unacceptable.  5. HOW WELL DOES RATEE SUP acid-confidence, provides guidance inefficience, provides guidance inefficiency, proficiency/quasification orducation, proficiency/quasification releases training requirements.  7. HOW WELL DOES RATEE COM	Innoviedge to satisfactorily perform distinct.  PLY WITH STANDARDE? (Consider Means stendards.  WOFF DUTY? (Consider financial is satisfactory consider from well and feedback, and feedback performance satisfactory results.  IPLY WITH HICPYIDIAL TRAINING Fin. and contingency)  Complies with most.	elit primary duttes and related positions.  If dress and appearance, weight and stress to follow.  Sets the example for others to follow.  Sets the example for authority, supported for authority, supported for authority, supported for others.  The member sets and enforces standards ()  Highly affective.  Complies with all training requirements	Ritnese, gualome, er milli port for organization of o ct. chapleys intilative.	related positions, store all dubes.  Inf courseewa)  Implifies top  Itary standards.  India activities,  Implifies the simplerid onduct.  India course the simplerid onduct.
Inoviedge recessary to perform duffer.  NOW WELL DOES RATEE COM Fels to meet minimum stendards.  HOW IS RATEE'S CONDUCT OF and maintenance of government if Unacceptable.  S. HOW WELL DOES RATEE SUP self-confidence, provides guidance ineffective.  Ineffective  Now WELL DOES RATEE COM education, proficiency/qualification proficiency/qualification proficiency/qualification pose not confidency with releasement training requirements.	Innoviedge to estimated by performe duties.  PLY WITH STANDARDS? (Consider Standards.  WOFF DUTY? (Consider financial is acciliated)  Acceptable.  ERVISE/LEAD? (Consider from well and feedback, and feedback and fe	elit primary dutted and related positions.  If dress and appearance, weight and stress to follow.  Sets the example for others to follow.  Sets the example for others.  Sets the example for others.  Sets the example for others.  Highly affective.  It splay affective.  Complies with all training requirements idor reteo's verbal and written skills)	All	related positions: stars all duties.  Inf courseases)  Implifies tap tary standards.  Intelligence tap tary standards.  Intelligence tap tary standards orduct.  Intelligence tap tary standard orduct.  Intelligence tap tary target order orduct.  Intelligence tap target order o

EV. PROMOTION RECOMMENDATION (Compare this name with others of the same grade and AFS)			RATEE NAME: LANDER, ELLIOTT D.			
RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED THIS TIME	CONSIDE	R READY	MANIFOLATE PROMOTION	
RATER'S RECOMMENDATION			Ċ		×	
ADDITIONAL RATER'S RECOMMENDATION	Ċ		Ċ		×	
- Accurately insp - Expeditious pro - Maintained FSC's - Reorganized ou - Expertly perform - Quickly resolve - Attentively monit - Flawlessly manag - Returned servic - Outstanding dedity	pected, processed, ocessing key to 56 to outside storage area; ed extensive reseated 212 FOB assets ored 1.8K 2LM it to defight's wasteb reables to stock; as cation towards selve occasions to suffice does; graduated	and routed more the FW achieving an area; developed track; achieved 100% acret of property turn to fulfill F-16 partices; guaranteed assuster program; accuved AF \$2.5M; recf-improvement; recpport the Special Clafforn technical sch	an 6K DIFM overage 2.89 of king system for countability; and in; utilize requirements sets cleared Furstely proceduced stock received impressity proceduced with hone could with hone could be c	g AF's largest and older assets with a first-rate tays repair cycle time; It for bulk TINs; reduced a casured same duty day d TOs, inquiries, and was; recouped \$1.7M worth SC in .22 days; below a seed over 19K excess explenishment orders/MI sive 91% CDC end-of-tram; promoted a position graduate status; promoted a position graduate status; promoted a position of graduate status; promoted a position graduate status; promoted graduate status; promoted graduate status; promoted graduate status; promoted graduate grad	beat wing's goal of 5 inventory time 25% processing varehouse scarches th of assets for wing wing goal of 1 day expendable assets ICAP requirements course exam score ve Air Force image mote ahead of peers	
Hame, Grade, BR of SVC.	ORGIN, COMID & LOCATIO	SN C	DUTY TITLE		DATE	
JASON R. TERRY, S 56th Logistics Readin	iess Squadron (AET	rc) [	Turn-In Journ	07 Sep 2004		
Luke Air Force Base, Arizona			ean .	Com RE	1 25	
VI. ADDITIONAL RATER			X CONC	Gr.	NONCONCUR	
Efforts saved \$1     Wowed 2003 AF     Key contributor     Stellar performer:	20K in replaceme and AETC Daeda to 56 LRS winnin instrumental to fli- lute professional;	nt costs; directly re lian inspection tear og 2003 AETC Dae ght earning unit's o awarded 56 LRS A	educed total n ns; selected c dalian Logist nly "Outstand	routing of reparables a not mission-capable sup- over peers to brief FSC ics Effectiveness Awar ling" rating during the 2 Month for Nov 03; pro-	ply requirements responsibilities d; USAF finalist 2003 AETC ORI	
HIRAM ZUNZUNEGUI-NAVARRO, MSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona			Superintendent	07 Sep 2004		
			SIGNATURE 90-		neveno	
Instruction above. When the rater is in. When the first and civillar. When the first evaluator (in. All availuators enter only la. VIII. COMMANDER'S REV.	or etvitions (GS-15 or high of at lowet a MSgt or civili on to the grade of GS-07 or ater or additional raker) is at four numbers of SSN. NEW	Sergment of the Air Force ther) do not require an add on (GS-07 or higher), the higher. not an Air Force officer, ea	additional rater in misted, or DAF at	ver, enoveament is permised u the next official in the rating cha itien, an Air Force advisor raviou	tin serving in the grade of	
CONCUR		CONCUR (Attech AF For	m 77)	mudava	USE ONLY Dathers filled at	